

Fellow MLGMA Ethics Committee Members :

This will be my draft summary / minutes of yesterday's committee meeting. I'm hoping this gets to our MLGMA Board of Directors Liaison Bill Ross for tomorrow's Board meeting.

- Committee Members in attendance & participating : John Shay (Vice Chair) , Bill Cargo, Alex Allie, Fred Geuder, Jose Reyna, Jason Eppler, Dana Foster
- Also in attendance ; Bill Ross
- No additions / changes to the proposed agenda were introduced/requested
- Committee Chair Foster read Committee Member Jim Leidlein's email with related inputs & questions submitted prior to the Committee meeting . Said email is attached to this email / draft meeting summary
- Committee conducted a discussion of the Draft Objectives for the Ethics Committee as listed in the draft MLGMA Strategic Plan. Board Liaison Bill Ross indicated that the MLGMA Board would like the Ethics Committee to conduct a formal discussion of the Draft objectives And for our Committee to ideally then adopt a formal motion to Recommend Approval of the Draft "Dimension of Ethics" objectives (available on the MLGMA website for viewing) to the MLGMA Board of Directors either "as-is" or in an amended / modified form. The Committee discussion included the question of whether the Dimension of Ethics objectives should speak to what MLGMA should do when situations occur regarding alleged ethical violations by Managers/Administrators who are Not members of MLGMA and/or ICMA. Concerns were raised by Committee members in this discussion about potential liability exposure for MLGMA if it communicates any public position regarding such Non-member occurrences. The discussion also included the question of what MLGMA & its Ethics Committee should be doing to promote / conduct more proactive education & awareness of MLGMA & ICMA Code of Ethics & related practices. **At the conclusion of the discussion, a motion was made by Mike Herman and seconded by Alex Allie to recommend to the MLGMA Board of Directors to approve / adopt the draft Dimension of Ethics objectives in the draft MLGMA Strategic Plan without any changes. Motion passed on a unanimous vote.**
- Committee Chair Foster asked if any Committee Members knew of any new ethics violations' complaints needing Committee action. None were identified by Committee Members in attendance
- Committee Member Eppler noted that he is a member of the MLGMA Recruitment Committee which will be meeting in May . He anticipates the Committee producing a listing/spreadsheet of Non-MLGMA Managers and will forward that information to the Ethics Committee
- Various Committee Members noted that there has been discussion in the last year or more that there is a desire for the MLGMA Ethics Committee to move into more of an operating & proactive mode as opposed to strictly being "on-call" for complaint investigations when they are identified
- Committee conducted a discussion about the need to review our current Committee's Ethics Complaint investigation procedure & to determine if it needs updating or modifications to "match" with or "mirror" ICMA's current ethics complain investigation procedure. At the conclusion of this discussion, the Committee identified the following questions for Committee Chair Foster to pursue for answers with ICMA staff :
 1. Can we use the ICMA procedure such that our MLGMA Ethics Committee can be able to select the Investigation Committee ?
 2. Ask ICMA staff to identify anything that might be "missing" in our MLGMA investigation procedure
 3. Ask ICMA staff to provide us with any statistics that they might have regarding any ethics violations that they have reviewed/investigated in Michigan for / during the past year
 4. Ask ICMA staff for any suggestions on what MLGMA should or should not do with respect to taking / or establishing any public position or public communications regarding any identified ethics

complaints or definitive ethical misconduct by Managers/Administrators who are not members of MLGMA and/or ICMA. Also ask ICMA staff for any possible recommended public statements for the MLGMA Board and or MLGMA Ethics Committee Chairperson to have available if needed for such "non-member" situations

5. And to ask ICMA staff to provide a copy of its current ethics complain investigation procedure such that Committee Chair Foster can then send/circulate it to all MLGMA Ethics Committee Members for review

Committee Chair Foster stated that he would not contact ICMA staff until after receiving feedback from Committee Members regarding the above list of questions for accuracy .

- Committee then conducted a general discussion as follows :
 - Committee Member Mike Herman indicated a need for the Ethics Committee to establish a more regular process of publishing ethical educational programs & or activities --- perhaps with the assistance of the MML Staff and through MML publications ; perhaps also develop a 2-3 year Ethics related educational program with the help of the MML staff
 - Board Liaison Bill Ross indicated that it would be good for MLGMA & the Ethics Committee to sponsor / conduct another "Ethics Court" at the next MLGMA Winter Institute and or at a future MML Convention / conference
 - Vice Chair John Shay indicated a suggestion for the MLGMA Ethics Committee to develop & conduct a regular standing ethics Session at each of the future MLGMA conferences
 - There being no further business to discuss, the Committee Meeting was adjourned on a motion by Mike Herman and seconded by Bill Cargo and was adopted unanimously.

Respectfully Submitted ,

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