

**Michigan Local Government Management Association
Experience Committee Minutes
Tuesday, June 30, 2009**

Michigan Municipal League - Lansing Office

The MLGMA Experience Committee met on Tuesday, June 30, 2009 at the MML Lansing office.

Members present were: Chair Pat Sullivan (Northville), Roger Fraser (Ann Arbor), Dale Stuart (Keego Harbor), Randy Altimus (Eastpointe), Erik Wilson (Plainwell), Shea Charles, (Howell) and Mark Slown, via phone, (Rogers City).

Not able to attend: MLGMA Board Liaison Frank Walsh, (St. Joseph).

Chair Pat Sullivan called the meeting to order at 1:45 P.M. and Erik Wilson volunteered to take minutes.

As a new member, Erik Wilson provided a short background of his experience.

The committee spent several minutes discussing the creation of the "Big Ten Award" which would recognize managers with a minimum of ten years experience. Additional discussion centered on what the award would look like, cost and specific qualifications for the award. The committee as a whole agreed that a plaque/trophy be of nice quality and specifically recognize members with experience as a City Manager, Assistant City Manager or Department Head.

Pat Sullivan and Shea Charles reported on the progress of an organizational survey to help determine member experience and how those experiences could be communicated to other members for assistance. The concept and structure of a database was discussed and Shea Charles agreed to speak with the MML for assistance.

The committee agreed that recognition of members could be highlighted by creating a "Manager Profile Series" that would be published periodically. Pat Sullivan provided an example that he created of Jack Schumacher, City Manager of Marysville. Mark Slown agreed to create an additional profile.

Randy Altimus reported that the MML will help align training and educational opportunities with that of requirements needed for the ICMA Credentialing program.

Under the Board's request, a brief discussion took place on the ICMA Model Employment Agreement and what changes could be offered relative to Michigan managers. It was agreed the committee would take under advisement, but would table for a later date.

Under the Board's request, a lengthy discussion took place regarding interim manager screening. The committee agreed that minimal standards should be set and they include:

1. Minimum of five years experience as a manager
2. Free of censure from both the ICMA and MLGMA
3. MLGMA Board review

The committee will meet again on Tuesday, September 29, 2009 at 1:30 at the MML Lansing office.

The meeting was adjourned by the Chair at 3:00 P.M.

Respectfully Submitted,
Erik J. Wilson