

Michigan Local Government Management Association
2008 Experience Committee
Thursday, November 13, 2008 Meeting Minutes
MML Offices, Lansing, MI

The MLGMA Experience Committee was to have met on Thursday, November 13, 2008 at the MML Offices in Lansing, MI. Members of the committee present were: Tom Markus (Chair) and Pat Sullivan. Members of the committee who were absent: Cathy VanderMeulen, Shea Charles, Mitch Deisch, Chris Olson, and Frank Walsh. Larry Nielsen had previously resigned from the committee.

As there were only two members present at the final meeting of this committee, I will attempt to summarize the work of this committee for the past year and indicate the tasks that are in need of further attention as this committee is remembered and organized for next year.

I am pleased to report that I have been advised by MLGMA President Koryzno that our committee recommendations summarized in my letter of July 28, 2008 have been approved by the MLGMA Board. Briefly, these recommendations included:

1. Approval of the committee and MML staff working together to develop a questionnaire to be distributed with this fall's Winter Institute registration. The purpose of the form was to gather more experience/background information about our members to be included in an expanded statewide database. Pat Sullivan has completed an initial draft of this questionnaire and I have asked him to work with Colleen Layton to further refine in hopes of having it ready for the Winter Institute registration.
2. Approved a number of new awards for consideration by the Awards Committee (Jennifer Tubbs, Chair). The President indicated a caveat noting the importance of keeping professional standards when establishing the various awards.
3. Approved having the committee and MML work together to establish a comprehensive educational program within the State of Michigan so that our members can be credentialed without leaving the State. The courses are currently in place, so this work needs to expand the course offerings in the future.
4. Authorize the committee and recommend that all in-state courses list the specific "core competency" being addressed by a particular class, training, seminar, or conference. I am pleased to report that this has been happening with the MLGMA offerings and due to the efforts of Colleen Layton at MML, has been expanded to MML offerings. ICMA needs to follow our lead if they are not already.
5. Authorized the committee to work with MML/ICMA to provide telecommute-type access for our major educational offerings so as to make these offerings more affordable and convenient. Colleen Layton has indicated that the MML staff has already begun working toward this goal.
6. Amended the Strategic Plan to realign two items in the Dimension of Experience and place them in the Dimension of Education.

For further details about the above mentioned items, please refer to my letter to Ed Koryzno dated July 28, 2008.

Additionally, President Koryzno asked/assigned the following items to the Experience Committee – our responses to these items are also described below.

1. The model ICMA Range Rider policy was referred to our committee. I have taken the liberty of modifying the policy to fit MLGMA and returned it to Ed Koryzno and asked him to take it up with the Board.
2. ICMA is compiling audio/video histories of our early managers and those individuals who are knowledgeable about our State's early history of city management. These histories are to be featured at the 2014 ICMA Annual Conference. This is an item for next year's committee to discuss.
3. Ed Koryzno also asked our committee to begin a discussion on updating our association's written history. Again, this is an issue for next year's committee.

Finally, there are a number of items that committee members were working on that had not yet reached the stage of recommendation to the MLGMA Board. Next year's committee will likely want to carry forward these issues as well. As I will not be serving on next year's committee, I will gladly provide my file to next year's Chair once that determination has been made.

Sincerely,

Thomas M. Markus