

**Michigan Local Government Management Association  
Experience Committee Minutes  
Monday, March 30, 2009**

**MML League Headquarters  
Ann Arbor, Michigan**

The MLGMA Experience Committee met on Monday, March 30, 2009 at the MML Headquarters in Ann Arbor, Michigan.

Members present were: Chair Pat Sullivan, (Northville), Roger Fraser (Ann Arbor), Dale Stuart (Keego Harbor), Randy Altimus (Eastpointe), Mark Slown via phone (Rogers City) and MLGMA Board Liaison Frank Walsh, (St. Joseph).

Not able to attend: Vice Chair Shea Charles (Howell).

Chair Pat Sullivan called the meeting to order at 1:30 P.M. As a non-voting member Board Liaison Frank Walsh volunteered to complete the minutes for all Experience Committee meetings.

Introductions regarding the experience of each committee member took place.

The committee spent 90 minutes discussing the Four Dimensions of Experience as outlined by the MLGMA Strategic Plan. The Four Dimensions of Experience are as follows:

- a. Vision- An organization that has membership with experience worthy of recognition.
- b. Vision – An organization that regularly profiles the extensive experience of its members.
- c. Vision – A membership that is open and that shares its extensive experience with other communities, university students and new management professionals.
- d. Vision – Experience that is reflected in the nearly universal eligibility for ICMA credentialing.

Shea Charles will continue working on (and Mark Slown agreed to help) to draft an organizational survey to detail the experience of MLGMA members. They also plan to compile a database that features the experience of each member and any special projects the members have completed to be a guiding light for other members of MLGMA facing a similar project task.

Pat Sullivan and Roger Fraser agreed to work on the awards and recognition aspect of experience. The focus will be on developing recognition at the Winter Institute for 10-15-20-25-30-35 and 40 years of service to MLGMA. Creating a Big 10 Award and special recognition of members who manage challenging projects are also being considered.

Pat and Roger will also consider avenues to promote and recognize members who are highlighted in publications throughout the state.

Randy Altimus and Dale Stuart agreed to begin working on how to tie in MML and MLGMA conference sessions with the ICMA Credentialing Program. The goal of MLGMA is to greatly increase the number of credentialing opportunities here in Michigan.

The committee as a whole agreed that the most immediate goals for 2009 include:

- 1 - Create a database to provide a wealth of information to MLGMA members
- 2 - Create a process for profiling our members' experience and project management
- 3 - Provide increased recognition of our members
- 4 - Provide ample opportunities for members to obtain ICMA credentialing requirements in Michigan

The committee will meet again in June with a date being selected at a later time.

The meeting was adjourned by the Chair at 3:00 P.M.

Respectfully Submitted,  
Frank L. Walsh