

**MICHIGAN LOCAL GOVERNMENT MANAGEMENT ASSOCIATION  
EXPERIENCE COMMITTEE MINUTES  
FRIDAY, MAY 9, 2008**

**MANISTEE CITY HALL**

The MLGMA Experience Committee met on Friday, May 9 at the Manistee City Hall. Members present were: Tom Markus, Chair, Cathy VanderMeulen, Vice-Chair, Mitch Deisch, and Pat Sullivan. Members absent were: Frank Walsh, Jennifer Tubbs, Shea Charles, Larry Nielsen and Chris Olson.

Various committee members reported on progress of their respective assignments discussed at the March meeting:

Mitch Deisch- Mitch was assigned the task of further investigating the existing data available for Michigan managers. Mitch reported that he had contacted MML to work with the League to develop an on-line survey and form to obtain updated information on managers. Pat suggested that that we include an information form with the next MLGMA dues renewal notice.

Pat Sullivan- Pat was assigned the task of further investigating how we might profile and recognize the years of service of our membership. Pat distributed a summary of his ideas, including:

- Awards for years of service in Michigan. (Awards could be presented at the annual conference)
- Michigan "Big Ten" Award-recognizing those managers with 10 years of service in the State of Michigan.
- "Old Man. (short for Manager) Award"-presented to a member with the most years of service in the State of Michigan. Although the Committee endorsed the idea, we need to work on the name of the award.
- Manager Biographies- The thought here is to run articles, similar to the Profile feature in the monthly PM Magazine in the MML magazine, the MLGMA newsletter and on our individual websites.

Pat will contact the MLGMA awards committee chair to possibly coordinate the ideas listed above. Pat also provided the committee with some great ideas to recognize the "qualitative" experience of our membership. The Committee discussed the following:

- Highlighting the roles of managers in unique and innovative projects (similar to the MML Community Excellence Awards).
- Establish a Michigan Managers Hall of Fame. Possibly ask MML to reserve a portion of their Lansing office wall area to display awards, etc...? We still need to discuss the criteria for selection, and it was

suggested that the MLGMA Board would select the inductees each year. The Committee felt that the annual conference would be an appropriate venue to announce the inductees.

Cathy Vander Meulen and Larry Nielsen- No report at this time.

Tom Markus- Tom provided his ideas regarding universal eligibility for ICMA credentialing. The committee discussed the following objectives:

- MLGMA should work with the MML to promote comprehensive educational programs of MLGMA, MML and their affiliate organizations' meetings, conferences or trainings and seminars that provide an educational program within the State of Michigan which meets ICMA's Practices for Local Government Management.
- MLGMA shall work with the MML staff to ensure that all meetings, conferences, trainings and seminars identify which of the 18 ICMA credentialing "core competency areas" a particular class, etc... addresses when preparing information for such training, etc...
- MLGMA should work with MML and ICMA to provide telecommute type access to allow remotely located public managers to virtually attend and participate in those meetings, seminars, etc...

Tom has contacted ICMA for additional feedback and comments on the above objectives.

The Committee will plan to meet next at the summer workshop, Boyne Mountain Resort. Details forthcoming.

The Committee thanked Mitch for his wonderful hospitality (Mitch took the boys fishing prior to the meeting), and the Committee received a great tour of the newly renovated Manistee City Hall after the meeting.

Respectfully Submitted,

Cathy Vander Meulen