

MCMA

**MICHIGAN CITY
MANAGEMENT
ASSOCIATION**

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Ann Arbor, MI 48106
734/662-3246
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PRESIDENT

DOUGLAS B. THOMAS
Alma

PRESIDENT-ELECT:

DARYL J. DELABBIO
Kent County

IMMEDIATE

PAST PRESIDENT:

GEORGE J. STRAND
Lapeer

DIRECTORS:

CHRISTINE A. BREMER
Grosse Pointe

STEPHEN M. BROCK
Farmington Hills

OTTERLEE J. SLAUGHTER
Muskegon

PETER D. STALKER
Cadillac

DENNIS W. STEPKE
North Muskegon

JOHN SZERLAG
Troy

RICHARD A. WATKINS
Delta Charter Township

THOMAS J. WIECZOREK
Ionia

SECRETARY/TREASURER

LOIS L. THIBAUT
Michigan Municipal League

The Manager

The official newsletter of the Michigan City Management Association

March 2000

Governance Committee to Review MCMA Structure

by Spencer Nebel, Sault Ste. Marie City
Manager; Governance Committee Chair

MCMA President Doug Thomas has appointed a special committee to review certain aspects of the MCMA Association Constitution. The Governance Committee has been charged with reviewing and providing a recommendation to the Board on several areas of interest. These include the length of terms for MCMA Board members, the number of Board members, the possible merging of our Association with the Michigan Association of County Administrators, and other related issues.

These issues were first discussed three years ago by the Board of Directors under the leadership of Past MCMA President Paul Preston. A comprehensive survey of the MCMA membership was completed and it indicated that our members were in general support of exploring several changes to our organizational structure. Immediate Past President George Strand added further to our base of knowledge by conducting a survey of the various state management associations in 1999. Twenty-eight states

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MCMA Summer Workshop 2000: Improved Format Promises Education, Fun

by Lynn Markland, Durand City
Manager; Summer Workshop
Committee Chair

The Summer Workshop Committee has worked hard to put together a high-quality program which promises to be fun as well as educational. After hearing concerns from the membership about the relevance of past workshops, the committee has responded and changed the format.

This year's workshop will be held in Traverse City on July 26-28, 2000, with an early bird reception on Tuesday, July 25th. The Wednesday session will feature Ed Barlow.

Mr. Barlow is a Futurist who will take us on a journey to the new millennium. We will explore the rapid and dramatic economic, social, technological and political changes which are ahead and how

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President's Message

by Douglas B. Thomas, City Manager, Alma

Greetings! One of the first tasks to be completed as the incoming President of MCMA is the selection of chairs, vice-chairs and committee members to the Association's standing and special committees. I would like to take this opportunity to publicly thank the managers and assistants that have "answered the call" to assume leadership roles at the committee level. I have valued their input in the committee appointment process.

I would also like to thank members for their interest in serving on committees. I have attempted to honor preferences while still balancing committee composition through diversity, positions and geographical location. The 2000 committee appointments are listed elsewhere in this edition and individuals should be contacted shortly by their respective chairs regarding upcoming meeting schedules.

I also want to inform our membership of some of the exciting issues MCMA will be addressing in the upcoming months. One of the first items that will face the Board will be consideration of MCMA's position on the MML "Let Local Votes Count" Initiative.

MCMA members will soon receive a letter from me which will address issues that are unique to our profession, including correspondence from Beth Keller, ICMA Deputy Director, regarding a formal MCMA position on the issue vis-a-vis Tenet 7 of the ICMA Code of Ethics. Ms. Keller has indicated that the ICMA Executive Board "frequently adopts policy statements that are in agreement with the National League of Cities and the National Association of Counties." She goes on to say that, "On rare occasions, the ICMA Executive Board has taken a position when those two organizations were neutral or had not yet adopted a policy." The MCMA Board will hold a

special meeting on Wednesday, March 29, 2000 to deliberate on this issue; members should contact Board members with their opinions on MCMA's potential stance.

Following the development of application guidelines last year, the Professional Development Committee will be selecting the Association's inaugural scholarship award winners. This new program was designed to assist members with expanding their professional managerial talents at notable venues such as Harvard University's Senior Executives in State and Local Government Program, the University of Virginia's Senior Executive Institute and the Menninger Leadership Center Program. It is also hoped that the scholarship program could result in the establishment of guaranteed "slots" for MCMA members.

The MCMA Website Committee, while still in its infancy, has some ambitious plans under the leadership of Chair Jack Duso. The Committee would like to ultimately merge the publication of *The Manager* from a quarterly newsletter to a more current on-line edition; provide a "members only" section; post MCMA committee agendas, minutes and project updates; provide regional manager group information/updates and pursue other more user-friendly enhancements for our membership.

With the procurement of liability insurance to protect the members who are serving on MCMA committees, the Ethics Committee will be pursuing complaints against MCMA members who may not be members of ICMA. Membership in MCMA now requires adherence to the ICMA Code of Ethics, and the expanded charge to the Committee should enhance MCMA's ability to safeguard our expectations that members adhere to ethical standards designed to ensure public trust in the managerial position. The Board has tentatively approved the new enforcement guidelines for non-ICMA members pending a final legal review.

The Community Education Committee has been working closely with the MML Education and Conference Division to develop public educational curriculum regarding local governance in Michigan. The Committee and the MML jointly applied for a grant from the Kellogg Foundation to provide approximately \$1 million towards the project. The Committee is awaiting a response on the grant and it is hoped the effort will afford our membership the opportunity to showcase the benefits of the Council-Manager Plan in K-12 curriculum.

The Village Management Committee is also considering a restructured charge in light of recently adopted amendments to the General Law Village Act. Village Managers feel that their needs are more similar to that of managers in smaller communities and I have asked Chair, Jane Downing, to have the Committee develop a recommendation concerning a revised scope and charge for the Board to consider at an upcoming meeting. The timing of this review should dovetail nicely with ICMA's current Small Cities Task Force evaluation.

Additionally, the Association will be examining revisions to our Constitution and reviewing the merger of the former Diversity and Assistants Committees into the Membership Committee under a two-year trial period. Please refer to the related articles in this edition to learn more about these efforts.

As you can see, MCMA has a full slate of initiatives and the Board of Directors and I look forward to building upon the historical successes of MCMA as we enter the new year. I would also urge members to contact Board members, committee chairs or me if you have any comments on these issues, or in the event you have other suggestions you would like MCMA to pursue.

DEADLINE

MCMA members are encouraged to submit articles for publication in *The Manager*. The next issue is scheduled for June 2000. All copy should be submitted to the editor, Sue Lee, [leeford598@aol.com] or to President-Elect, Daryl Delabbio, by May 20.

Update: 2000 Winter Institute

by Wayne Wiley, Battle Creek Assistant City Manager; 2000 Winter Institute Planning Committee Chair

The Winter Institute was a success! The format change was well received by a majority of the members in attendance.

Taking an entire day to focus on an issue in an interactive format is a change which should be considered in future years. The day spent on com-

munity responses to youth issues produced a report which can be used by communities in fashioning a strategy. The remainder of the Institute focused on a wide variety of topics including humor, technology and bargaining issues.

Special thanks to all the members of the Winter Institute Committee for their hard work and perseverance in making this year's Institute a success.

Summer Workshop, *continued from page 1*

they will affect our communities. We will consider the implications for leadership in an environment of cyber-democracy, worker dearth, existential lifestyle and diversity.

On Thursday morning, Byron Stock will discuss Emotional Intelligence (EI). Drawing on his 25+ years of business and organizational development experience, Stock uses stories, humor and scientific evidence to share key insights into the power of EI. He will tell us how EI affects performance and how negative emotions can cripple organizational change efforts. He will also teach simple, scientifically proven EI tools that anyone can use on command.

Thursday afternoon Stock will teach the skills necessary to use EI in your daily life. The afternoon will also offer the option of the annual golf outing.

An outdoor barbecue is planned for the annual banquet Thursday evening, featuring entertainment by The Hip Pockets—the same band that entertained at the Van Andel Museum during the 1999 MML Conference. This will be a great time for all!

On Friday morning Doug Rothwell from the Michigan Economic Development Corporation will bring the Summer Workshop to a close with an update on economic development in Michigan. The Workshop will conclude at noon.

Please join us in Traverse City for an educational and fun workshop. We look forward to seeing you July 26-28!

MCMA Board Creates New Committee

by Ted Staton, East Lansing City Manager; Membership Committee Chair

The MCMA Diversity Committee spent several months examining its role during 1999. In joint sessions with the Assistants Committee, it was decided to recommend to the MCMA Board that a new committee, called the Membership Committee, be created. This new Committee is to combine the functions of the Diversity and Assistants committees. At the MCMA Board meeting in January, the recommendation to consolidate the two committees was accepted, with a sunset provision mandating a review of this action at the November 2001 Board meeting. The broad charge of this committee will be:

- To identify new members of the profession;
- To proactively welcome them to the profession or to Michigan;
- To encourage participation from new members at the Winter Institute and Summer Workshop;
- To ensure first-time conference participation is positive;
- To periodically survey new members, and women and minority members, regarding their attitudes about the MCMA;
- To provide mentoring or other supportive services to new members; and
- To make suggestions to the Winter Institute and Summer Workshop planning committees regarding contemporary diversity or assistantship issues.

Review MCMA Structure, *continued from page 1*

responded and provided valuable information about their organizations and the services that they provide to their members. They also provided information as to how they were structured. The survey information was shared at a special meeting where the 1999 MCMA Board Members, along with all the past presidents of the Association, were invited to be present. As a result of this meeting, which was hosted by George Strand in Lapeer, there was a general consensus that certain changes could be made to our Association structure that in the long run would benefit our membership.

President Doug Thomas has appointed a Governance Committee consisting of Past MCMA Presidents, Bill Baldrige (retired from Royal Oak), Cal Teague (Van Buren County) and Tom Markus (Birmingham). In addition, President-Elect Daryl Delabbio (Kent

County) and Steve Walters (Belleville) will also serve. President Thomas has asked that I chair this Committee. The first meeting of the Committee will be in May. It is expected that a recommendation will be made to the Board in the Fall of 2000 regarding any recommended modifications to the structure of MCMA. To amend the by-laws of our organization it will be necessary to submit a ballot to all voting members of the Association. It would require a majority of the members of the Association voting to approve any amendments.

Please contact any members of this Committee to share your comments or suggestions relating to the governance structure for the Michigan City Management Association, so that it may be considered in the Committee's deliberations.

ICMA News

ICMA: 2000 and Beyond

*by Darnell Earley, Ingham County
Deputy Controller for Administrative
Services and Budget; ICMA Executive
Board Midwest Region Vice President*

For the International City/County Management Association, the dawn of a new millennium brings with it a cause for organizational reflection and self-examination. Since 1914, ICMA has stood in the forefront of professional local government management as its chief advocate—with the Council-Manager Plan as the preferred method of organizational structure.

The genesis of professional municipal management as we know it today can be traced to the existence of the Plan. Despite decades of redesign in local government structure, ICMA has been very successful in its ongoing mission to enhance the quality of local government, support and assist professional local government, and to assist professional local administrators in the United States and other countries.

For almost 90 years, the council-manager form of government has successfully adapted to community goals. However, because of constant organizational changes and other shifting paradigms that take place in our communities, professional local government management must continue to evolve in a manner which responds to the many challenges that threaten its very existence. Many of the Association's core values are involved or in some way impacted by these changes, as more and more communities reexamine their local governance. ICMA is poised to address the current

issues of change through extensive strategic planning and task force processes that began last year.

The strategic planning process will chart the course for ICMA well into the next century. The wealth of managerial talent and experience on this committee will result in a broad sweeping assessment of the priorities that will claim the Association's attention and resources over the next three to five years. Member feedback is critical to this process. Thus far, the results of preliminary surveys indicate that 79% of the membership reaffirms that the primary interest is, and should always be, professional local government management. Just as ICMA has evolved over the past 86 years, it must continue a proactive, coordinated review and assessment of its mission, organizational goals, and objectives. The final report of the Strategic Planning Committee is eagerly anticipated and will be submitted to the Executive Board sometime in July.

Spurred by recent events in Oakland and Cincinnati, a special task force was formed on council manager recognition criteria and the process by which recognition should be determined in the future. The task force will also visit the issue of how ICMA can best engage communities that choose to consider alternatives to their existing local governing structure.

Clarity on the purposes of recognition and its relationship to government structure will help the membership better understand the confusing issues of those local governments

recognized as having a position of overall professional management, and individual eligibility for corporate or voting membership. The task force's final draft summary will be made available to the membership for discussion and feedback, in the near future.

There are also some exciting and fun things to look forward to in 2000! Maximizing the use of technology at ICMA will result in more efficient and effective services to the membership. The focus on E-commerce and the GovStore concept will continue to build the local government marketplace on the Internet. In return, ICMA will share in the revenue generated from all state and local government sales associated with this venture. The Council of State Governments has recently joined ICMA in this E-commerce purchasing arrangement for local and state governments.

The organizational health and longevity of any professional association, local jurisdiction, etc., rests with its ability to address and adapt to the myriad political and policy changes that constantly appear on the horizon. As with any strategic planning study or task force outcome, no one agrees with all of the recommendations. Nevertheless, the processes have successfully served their purposes many times over in the 86 years of ICMA's history. They will continue to serve us well, as we face another 100 years of challenges to making effective local government work best toward enhancing the quality of life for the citizens in our communities.

MCMA Briefs

Professional Development Committee, MCMA Board Launch Scholarship Program

by Al Vanderberg, Kent County Asst. County Administrator; Professional Development Committee Chair

The MCMA Professional Development Committee developed the MCMA Scholarship Program that was approved by the Board in November 1999. The intent of the program is to make significant professional development opportunities more available to MCMA members and associate members.

It is often difficult for governmental organizations to target dollars for professional development opportunities above and beyond state and national conferences, regardless of the size of the organization. There was debate during creation of the scholarship program about spending membership dollars to benefit a few individuals. It was acknowledged that this program is equally available to all members and associate members. There is also a strong desire on the part of the association to help build the knowledge base of professional managers in Michigan.

There are four approved professional development programs at this time, including the following: Harvard University, Senior Executives in State and Local Government Program; University of Virginia, Weldon Cooper Center For Public Service, Senior Executive Institute; Disney Institute Management Programs; and two Menninger Leadership Center programs—Motivation and Behavior, a Professional and Personal Seminar for Government Executives; and Personal and Interpersonal Dimensions of Leadership. The

ICMA International Exchange Program is an eligible program but has secondary emphasis to the above listed professional development programs. If insufficient applications exist for the professional development programs, applications for the ICMA Exchange Program will be considered.

Full and associate members of MCMA are eligible to apply for a scholarship to cover 50% of program expense, not including travel cost. An application consists of a letter sent to my attention that addresses the following points:

1. Statement of need. How will award of scholarship make the difference in an applicant being able to attend professional development opportunity.
2. Service to MCMA. Please detail past service to MCMA.
3. How knowledge gained by attending a professional development program or International Exchange Program will be beneficial to the applicant, both in the current position and future plans.
4. The stated deadline for applications is March 1. We do have flexibility this first year, since the program is so new, to keep applications open until positions are filled. I have received phone calls regarding possible applications, but have only received formal application for the International Exchange Program to date.

The MCMA Board also authorized the PDC to ink an agreement with Harvard University for reservation of a seat in the Harvard University, Senior Executives in State and Local Government Program each year. Efforts are underway to cement that relationship.

I have attended the University of Virginia Program and the Menninger Institute Motivation and Behavior Program and consider both to be landmarks in my personal and professional development. Feel free to call me if you have questions regarding either of these programs.

Other MCMA members have attended some of these programs: Ed Koryzno, Ypsilanti city manager attended the University of Virginia program; John Szerlag, Troy city manager, attended the Menninger program; Mark Wollenweber, St. Clair Shores city manager attended the Harvard program. I'm sure they would be happy to share their experiences.

The MCMA Board and Professional Development Committee hope that members will take advantage of this opportunity to develop new knowledge, skills, contacts and friendships in the local government management profession.

Community Education Committee Makes Great Progress

by Michael Young, Rockford City Manager; Community Education Committee Chair

The Community Education Committee was established in 1998 to address the overall goal of educating the community at large with respect to local government and particularly the council-manager form of government. Our first year was spent refining the goals established by our board of directors, and charting the course for future action.

In 1999 our committee formed a partnership with the Michigan

continues on next page

MCMA Briefs

Municipal League's Centennial Youth Committee on the development of a K-12 curriculum on local government. The partnership also included representatives from the Michigan Education Association (MEA) and staff members from the Michigan Department of Education. Our own committee member, Alan Vandenberg, Assistant County Administrator for Kent County, was selected to chair the Centennial Youth Committee. At this point, the committee is awaiting word on more than \$1 million in grant applications to fund the development of this curriculum. Our role as the Community Education Committee will be to serve as technical advisors to the authors of the curriculum.

Also in 1999, the committee began work on developing a "white paper," which will include a list of topics/concepts to be included in the K-12 curriculum. We are very interested as a committee to hear from our association members on topics you believe are important as part of any local government curriculum. Any members interested in participating in this process are asked to forward comments to my office at the City of Rockford, P.O. Box 561, Rockford, Michigan 49341, or email myoung@rockford.mi.us.

Another main focus of our committee is to develop a stronger partnership between our association members and the Michigan universities in the creation of internships. We believe that it is important to foster the development of the managers of the future through a strong internship program. In the first quarter of 2000, our committee will be hosting an

internship coordinator forum, which will bring together the coordinators from various state universities to a facilitated discussion on this topic. If you have not already done so, I would recommend reviewing the 1999 Bromage Fellowship Report, which discusses from a city manager's point of view, why many communities are not providing internships. Quite often there are interns looking for a community that have not been able to secure an opportunity to learn more about our form of government. Conversely, we have seen that communities are searching for interns and universities are unable to place students within their communities. This will be a main goal for the year 2000, and the end product may be an internship workbook that communities can use as a guide while structuring internships. We also have plans to provide a list of communities who are looking to secure interns on the Michigan Municipal League web page. Also as part of this web page will be a listing of students who are looking for internship opportunities. This site will provide one-stop shopping for both communities and internships looking for better opportunities.

Our committee is excited about the progress we have made and look for the year 2000 to begin to accomplish the goals as established by our board of directors. There is a high level of excitement at our committee level and anyone interested in learning more about our efforts should contact me at the Rockford City Hall, at 616-866-1537, or Vice Chair Jeff Mueller at Lathrup Village at 248-557-2600.

MCMA Committee Appointments

Following are the MCMA 2000-2001 committee appointments.

AWARDS/RECOGNITION

Maurice Evans, Chair, CM, Marshall
Charles Graham, Vice Chair, CM, Frankenmuth
David Pasquele, CM, Lowell
Dennis Stepke, CM, N. Muskegon
Tom Youatt, CM, Harbour Beach
Steve Powers, CA, Marquette Co.
Larry Collins, Retired, Mt. Pleasant
Scott Huebler, CM, Hart

COMMUNITY EDUCATION

Michael Young, Chair, CM, Rockford
Jeff Mueller, Vice Chair, Asst. Admin., Lathrup Village
Thad Beard, CM, Otsego
George Bosanic, CM, Greenville
Tamara Hanlin, VM, Beverly Hills
Scott Huebler, CM, Hart
Michael Overton, CM, Roosevelt Park
Melanie Purcell, DDA, Plymouth
Al Vanderburg, ACA, Kent Co.
Kathie Grinzinger, ACM, Mt. Pleasant
Brian Murphy, CM, Belding
Brad Hefner, CM, Ithaca
Steve Secor, CM, Evart
Dale Martin, CM, Linden

ETHICS

Bob Hamilton, Chair, CM, Monroe
Daryl Delabbio, Vice-Chair, CA, Kent County
Bill Baldrige, Retired, N. Muskegon
Ben Bifoss, CM, Manistee
Dan Fitzpatrick, CM, Oak Park
Frank Gerstenecker, Retired, Troy
Fred Geuder, CM, Harbor Springs
Richard Lewis, CM, Traverse City
Dale Majerczky, CM, Essexville
Pat McGinnis, CM, West Branch
Steve Powers, CA, Marquette Co.
Tom Marcus, CM, Birmingham
Spence Nebel, CM, Sault Ste. Marie

GOVERNANCE

Spence Nebel, Chair, CM, Sault Ste. Marie
Tom Markus, Vice Chair, CM, Birmingham

MCMA Briefs

Bill Baldrige, Retired, N. Muskegon
Darnell Early, DCC, Ingham Co.
Daryl Delabbio, CA, Kent Co.
Steven Walters, CM, Belleville
Cal Teague, CA, Van Buren Co.

MANAGERS IN TRANSITION

George Brown, Chair, CM, Adrian
Mike Herman, Vice Chair, CM, Albion
Reid Charles, CM, Mount Morris
Daniel Bishop, CM, Mt. Clemens
Perry Franzoi, CM, Munising
Mark Isackson, CM, Norway
Ed Koryzno, CM, Ypsilanti
Alexandre Little, HR, Ann Arbor
Bill Nelson, CM, Dowagiac
Darwin Parks, CM, Richmond
Jerry Richards, TM, Meridian Twp.
Randy Terronez, CA, Kalamazoo Co.
David White, CM, East Jordan
Mark Wollenweber, CM, St. Clair Shores

MEMBERSHIP

Ted Staton, Chair, CM, East Lansing
Kathie Grinzinger, Vice Chair, ACM,
Mt. Pleasant
Pat McGinnis, Chair, CM, West Branch
Ben Branyan, Vice Chair, AA,
East Grand Rapids
Paul Brake, ACM/HR, Meridian Twp.
Mary Ann Bone, AA, Tecumesh
Mitch Deisch, ACM, Grand Haven
Precia Emmons, DDA, Cadillac
Michael Hughes, AA, Sturgis
Dan Johnson, ACM, Greenville
Jennifer Klug, Project Specialist,
St. Joseph
Amy McEwan, ATM, Delta Twp.
Thomas Miller, HR, Saginaw
Stan Pasieka, ACM, Beverly Hills
Michael Senyko, ACM, Fenton
Leslie Beswick, CM, Eastpointe
Robert Gordon, CM, Inkster
Joseph Young, CM, Hazel Park
Kristine Silver, CM, Potterville
Dana Foster, CM, Brighton
Pam Brant, AA, Ann Arbor
Jane Bais-DiSessa, VM, Franklin
Lee Slaughter, ACM, Muskegon

NOMINATING

George Strand, Chair, CM, Lapeer
Daryl Delabbio, Vice Chair, CA, Kent Co.

Tom Markus, CM, Birmingham
Karl Tomion, CM, Midland
Spence Nebel, CM, Sault Ste. Marie
Jerry Homminga, CM, Whitehall
Ted Staton, CM, East Lansing
George Korthauer, CM, Petosky
Jane Downing, VM, Cass City

PROFESSIONAL DEVELOPMENT

Al Vanderburg, Chair, ACA, Kent Co.
Steve Brock, Vice Chair, CM,
Farmington Hills
Randy Altimus, CC, Riverview
Randall Byrne, CM, Grand Blanc
Frank Crosby, CM, Tecumseh
Jason Eppler, CA, DeWitt
Paul Preston, Jr., CM, Mt. Pleasant
Pete Stalker, CM, Cadillac
Cathy VanderMeulen, ACM, Walker
Yemi Akinwale, CM, Hartford
Peter Auger, VM, Ortonville
Timothy Klunder, CM, Algonac
Michael Pisciotto, CM, White Cloud
Michael Uskiewicz, CM, Escanaba
Aeric Ripley, AA/DDA, Alma

PUBLIC POLICY

George Strand, Chair, CM, Lapeer
Alex Allie, Vice Chair, CM,
Huntington Woods
Eric DeLong, ACM, Grand Rapids
Brian Donovan, CM, East Grand Rapids
Darnell Earley, DCC, Ingham Co.
Fred Geuder, CM, Harbor Springs
Dale Majerczyk, CM, Essexville
Lynn Markland, CM, Durand
Mark Meyers, ACM, Norton Shores
Paul Preston Jr., CM, Mt. Pleasant
Jerry Richards, TM, Meridian Twp.
Ben Bifoss, CM, Manistee
Lawrence Doyle, CM, Royal Oak
Karl Tomion, CM, Midland
William Ross, CM, Auburn Hills

SUMMER WORKSHOP

Ken Krombeen, Chair, CM, Grandville
Jon Lynch, Vice Chair, PD, Big Rapids
Russ Taylor, TM, Tittabawassee Twp.
Amy McEwan, ATM, Delta Twp.
Mitch Deisch, ACM, Grand Haven
Kathie Grinzinger, ACM, Mt. Pleasant
Michael Czymbor, CM, Milan

Tod Mowery, CM, Swartz Creek
George Freeman, CM, Reed City

VILLAGE MANAGEMENT

Jane Downing, Chair, VM, Cass City
Dan Stasa, Vice Chair, VM, Chesaning
Jerry Hominga, CM, Whitehall
Brent Bury, VM, Stevensville
Thomas Dempsey, VM, Sparta
Jim Halasz, VM, Paw Paw
Kristine Neuman, VM, St. Charles
Steve Stilwell, CM, Big Rapids
Michael Freer, VM, Roscommon
Eric Strahl, CM, Boyne City
Ken Hibel, CM, Clare
Bill Nelson, CM, Dowagiac
Robert Peterson, VM, Elk Rapids
Denny Collison, CM, St. Louis

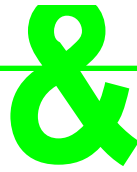
WEBSITE

Jack Duso, Chair, ACM, Midland
Phillip Moore, Vice Chair, ACM/
Finance Director, Alma
Brian Kischnick, CM, Vassar
Kristine Silver, CM, Potterville
Jennifer Klug, Project Specialist,
St. Joseph
Alexandre Little, HR, Ann Arbor
Jon Lynch, PD, Big Rapids
David Murphy, VM, Caro
Darwin Parks, CM, Richmond
William Ross, CM, Auburn Hills
Michael Senyko, ACM, Fenton
Richard Watkins, TM, Delta Twp.
Joseph Young, CM, Hazel Park
Leslie Beswick, ACM, Eastpointe

WINTER INSTITUTE

Warren Renando, Chair, CM, Jackson
Pat Greve, Vice Chair, ACM,
Auburn Hills
Richard Watkins, TM, Delta Township
Ed Koryzno, CM, Ypsilanti
Cal Teague, CA, Van Buren Co.
Frank Walsh, CM, St. Joseph
Brian Kischnick, CM, Vassar
Ron Lee, TM, Saginaw Township
Melanie Purcell, DDA, Plymouth
Steve Stilwell, CM, Big Rapids
Bill Stewart, CM, Coldwater
Randall Byrne, CM, Grand Blanc

Back page news



Calendar

Regional Managers Groups

BORDER BANDITS

Hillsdale/Branch/Jackson/Calhoun Counties.
Contact: Maurice Evans, CM, Marshall.

DOWNRIVER

Breakfast meetings held 2nd Thursday of the month in Riverview. Contact: Unknown.

GENESEE COUNTY

Genesee County—meetings held last Friday of the month. Contact: Mike Cain, CM, Fenton.

LAKE AREA

Macomb County, parts of St. Clair County and the Grosse Pointe area—lunch meetings held 3rd Thursday, every other month. Contact: Brian Vick, AA, Grosse Pointe.

MID-MICHIGAN CITY/COUNTY

Contact: Ken Hibl, CM, Claire.

MIDDLE OF THE MITTEN

Lansing metro area—meetings held 1st Thursday of the month. Contact: Theodore J. Staton, CM, East Lansing.

NORTHERN MICHIGAN L.P.

Bi-monthly meetings. Contact: George Korthauer, CM, Petoskey.

OAKLAND COUNTY

Meetings held 1st Wednesday of the month, excluding July and August. Contact: John Szerlag, CM, Troy.

SAGINAW COUNTY

Saginaw County—meetings held last Friday of the month. Contact: Ron Lee, Saginaw Township Manager.

SOUTHEAST

Wayne/Washtenaw/Lenawee/Monroe Counties—meetings held 3rd Wednesday of the month. Contact: Jim Wonacott, VM, Blissfield.

SOUTHWEST MICHIGAN

Berrien/Kalamazoo/St. Joseph/Cass/Van Buren Counties—meetings held 3rd Wednesday of the month. Contact: Frank Walsh, CM, St. Joseph.

THUMB NUTS

Thumb area—meetings held three times each year. Contact: Charlie Graham, CM, Frankenmuth.

U.P.

Meetings held twice each year. Contact: Michael Uskiewicz, CM, Escanaba.

WEST MICHIGAN

Holland/Ludington/Portland—lunch meetings held in Grand Rapids, 3rd Wednesday of each month, except July and August. Contact: James Hatch, CM, Walker.

From the MCMA Board...

Following are highlights of the January 4 MCMA Board meeting:

■ Lee J. Slaughter, Assistant City Manager, Muskegon, was appointed to fill a vacant one-year term on the Board.

■ President Doug Thomas familiarized the new Board Directors with the MCMA 2000 budget and priorities.

■ The MCMA President, President-Elect and Secretary/Treasurer will attend the ICMA Midwest regional officers meeting in Schaumburg, IL, March 31-April 1, 2000. This is a forum for Midwest state association officers to share ideas and information about state association activities, to discuss ICMA issues and programs, and to provide feedback to the ICMA vice presidents.

■ Congratulations were extended to the MCMA Professional Development Committee for its establishment of the new MCMA Scholarship Program.

■ The ICMA's Small Community Task Force survey was discussed as part of the committee's charge to evaluate the issues facing small communities, with a report to the membership at the ICMA conference in Cincinnati.

■ MCMA supported Frank Ollendorf, City Manager, University City, Missouri as a candidate to serve as an ICMA Midwest vice president.

■ Action was taken to advance, for legal review, proposed Rules of Procedure for enforcement of ICMA Code of Ethics violations by MCMA members who are not members of ICMA. In discussion, there was consensus of a necessity of a process for educating MCMA members on ethics expectations.

■ Following a recommendation from the MCMA Assistants and Diversity Committees, the Board agreed to merge the two committees into a Membership Committee, to be evaluated at the end of 2002.

■ The following schedule of MCMA Board meetings was approved for 2000:

April 27, 2000—Lansing

June 15, 2000—Lansing

July 25, 2000—Traverse City
(at the Summer Workshop)

September 28, 2000—Mackinac Island
(at the MML Annual Conference)

November 16, 2000—Ann Arbor

Calendar 2000

March/April

31- ICMA Midwest Regional
1 Meeting, Schaumburg, IL

July

26- MCMA Summer Workshop
28 Holiday Inn, Traverse City

August

20- Michigan Association of
22 Counties Summer
Conference, Sault Ste. Marie

September

17- ICMA Conference, Cincinnati/
20 Hamilton County, Ohio
28- MML Annual Conference
30 Mackinac Island

2001

January

17- Michigan Township Association
21 Annual Conference, Lansing

January/February

31- MCMA Winter Institute
2 Ypsilanti

■ Action was taken to engage Plante & Moran, LLP, to perform a financial review and to prepare the IRS Form 990 for MCMA 1999 accounts.

■ Various Board Directors volunteered to attend regional managers meetings throughout the state and report on MCMA Board activities.

■ A decision was made to schedule a special Board meeting in conjunction with the Michigan Municipal League Legislative Conference in Lansing, March 29, 2000 to consider MCMA's role in the League's Let Local Votes Count ballot proposal.

For additional details on any of these issues, please contact Lois Thibault, MCMA Secretary/Treasurer at (734) 669-6317 or (906) 644-2299. You may also contact any MCMA Board Director.