

MLGMA

<http://www.mlgma.org>

**MICHIGAN
LOCAL GOVERNMENT
MANAGEMENT ASSOCIATION**

P.O. Box 1487, Ann Arbor, MI 48106
Phone 734/662-3246 • Fax 734/662-8083

PRESIDENT

DARYL J. DELABBIO
Kent County

PRESIDENT-ELECT:

WARREN D. RENANDO
Jackson

IMMEDIATE PAST PRESIDENT:

DOUGLAS B. THOMAS
Alma

DIRECTORS:

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Ann Arbor

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Grosse Pointe

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PETER D. STALKER
Cadillac

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JOHN SZERLAG
Troy

MICHAEL D. USKIEWICZ
Escanaba

RICHARD A. WATKINS
Delta Charter Township

THOMAS J. WIECZOREK
Ionia

EX-OFFICIO

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Ingham County

BARBARA MOORE
ICMA

MARK WOLLENWEBER
Saint Clair Shores

SECRETARY/TREASURER

LOIS L. THIBAUT
Michigan Municipal League

The Manager

The official newsletter of the Michigan Local Government Management Association

Affiliated with the Michigan Municipal League

March 2001

Cadillac to Host Summer Workshop

By Ken Krombeen, Chair, Summer Workshop Planning Committee; Grandville City Manager

Cadillac has long been a name associated with quality in America, largely because of the luxury line of automobiles produced by the Cadillac division of General Motors. And while I doubt that many MLGMA members are currently driving Cadillacs issued by their local units of government, the Association can offer each of you a "Cadillac experience" of luxury and quality this summer.

The MLGMA Summer Workshop will be held Tuesday, July 24th through Friday, July 27th, at the luxurious McGuire's Resort in Cadillac, Michigan. The workshop will feature a quality program of

personal and professional development suitable for Association members and their spouses. The Planning Committee is now finalizing plans for workshop topics and is confident that you will find your participation professionally rewarding.

But the summer workshop also has a tradition of a more relaxed environment than our Winter Institute, including opportunities for informal networking, relaxation, recreation and even family and children's activities. And the lakes and links of Cadillac and McGuire's are ideal for maintaining these traditions.

You won't want to miss this event, so mark your calendars now and watch for further details!

2001 Winter Institute Wrap-up

by Warren Renando, Chair, 2001 Winter Institute; Jackson City Manager

The 2001 Winter Institute, held at the Marriott Eaglecrest in Ypsilanti, was a tremendous success. It was rated average or superior by every one of the 52 respondents in the post-conference written review. When asked to rate the conference in relationship to past annual meetings, all but one of the respondents rated the same or better. This was one of the most

heavily attended conferences and one of the most successful in its financial return to the Association.

When asked what sessions the attendees liked best, the clear winner was the general session on online community visioning. That two-part discussion, which talked about the issues of urban design, gathered a standing room only crowd and had the highest approval rating of any of the individual sessions. Community

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President's Message

by Daryl J. Delabbio, Administrator/
Controller, Kent County

A new millennium, a different Board composition, and a new name, but grounded in the same principles and with the same rich history that has made our Association one of the premier state associations in the country! I am both humbled and proud to be President of the Michigan Local Government Management Association, and appreciate the trust and confidence you have placed in me to serve you. But, as my predecessors can attest, the work and success of our Association can be attributed not to one or two people, but to many. I look forward to working with President Elect Warren Renando, Immediate Past President Doug Thomas, members of the Board of Directors, the Chairs and members of our standing committees, and all of you during the year to ensure that the MLGMA remains a premier state association of local government managers! The new Board has already met once and is scheduled to meet five more times this year to

perform work on behalf of the Association and its members.

I would like to thank those members that were generous enough to offer their time and talent to chair and co-chair the various committees, and those equally committed members who are serving on those committees (see listing elsewhere in this issue of *The Manager*). I have tried to accommodate requests that were made, while still attempting to balance committee composition through diversity, positions, and geographic location. Your service to our Association will only ensure that it remains vibrant and meets the ongoing needs of our membership.

One of the things I would like to emphasize is the service our Association can provide to members as individuals. Last year, when I submitted the Association's 2001 Budget to the Board, I noted that the number and level of services provided to our membership is enviable and we should be proud of what our Association does, and can do, for us. During the past several years, many programs and services have been initiated. We have been able to accomplish much because of our exceptionally talented membership and a strong history of commitment to public service. With the exception of the Managers in Transition program (for obvious reasons), I encourage you to take advantage of what our Association can offer to you as

a member. Don't hesitate to utilize the website (www.mlgma.org) and listserv (which more and more of us are doing). Listserv can be a tremendous management, survey, and information-sharing tool for every subscriber. It is not difficult to subscribe — and it's free! I also encourage you to look at the scholarships that are offered through the Professional Development Committee and to consider applying for one. Utilize the tremendous resources we have in our Range Riders, with their many years of experience and wise counsel. And it's not difficult to actively participate in the Winter Institute and Summer Workshop directly by being a member of the planning committee for either of these events or, of course, by attending them.

Finally, one of the issues ICMA President Bruce Romer discussed during his visit to the Winter Institute was the Voluntary Credentialing Program and how ICMA is interested in obtaining member input about the idea. The Concept Paper regarding this program can be found by visiting the ICMA website (www.icma.org). The survey form is being included in this issue of *The Manager* and I encourage you all to access the ICMA website, read the Concept Paper, and complete the survey. The survey can be returned to ICMA, 777 North Capitol Street, NE, Suite 500, Washington, D.C. 20002.

DEADLINE

MCMA members are encouraged to submit articles for publication in *The Manager*. The next issue is scheduled for June 2001. All copy should be submitted to the editor, Sue Lee, [leeford598@aol.com] or to the President-Elect, Warren Renando, Jackson City Manager, by May 11, 2001.

Board Highlights

Following are highlights of the MLGMA Board meeting, which was held February 2, 2001 at Ypsilanti Marriott at Eagle Crest at the end of the Winter Institute.

- President Daryl Delabbio welcomed the newly elected Directors, Jane Downing, Cass City; Dana Foster, Brighton; Pamilla Brant, Ann Arbor; and Michael Uskiewicz, Escanaba. Warren Renando, Jackson, is the President Elect.
- A Policy was adopted designed to provide direction in the administration of the Range Rider Program in Michigan. The Range Rider Program is jointly supported by the ICMA and the MLGMA.
- In 2000, the Board of Directors approved a revised Bromage Fellowship program that provides for a 10-week summer internship in the summer of 2001. Proposals for the internship were received by Marquette County, Linden, and Farmington Hills. The Board authorized a committee of three city managers and the MLGMA Secretary/Treasurer to interview Fellowship candidates and award the Internship, with the concurrence of the MLGMA President.
- The schedule of Board of Director meetings for the year 2001 is: April 25; June 13; July 24; September 12; and November 14
- It was agreed that individual Directors will volunteer to attend regional MLGMA meetings during the upcoming year, to report to the membership on Board activities and to get member feedback on MLGMA and ICMA issues.
- The ICMA Strategic Plan has a goal of establishing a voluntary credentialing program. MLGMA members were given an opportunity to provide feedback on this program during the 2001 MLGMA Winter Institute. Additional opportunities will be made available. Look on the MLGMA web site (mlgma.org) for the documentation and a survey. The Board urges members to respond.
- John Szerlag, Director from Troy, volunteered his city to design a MLGMA brochure for new members, welcoming them and informing them about the Association. Look for it at your regional MLGMA meetings. The Board Director attending your meeting will have copies to distribute. The Board thanked John and other members of the Troy city government who worked on the brochure.

The entire text of the approved February 2, 2001 Minutes will be posted in the members only section of the MLGMA web site, after Board approval at the April 25, 2001 meeting. For additional information on any of these issues, please contact Lois Thibault, MLGMA Secretary/Treasurer at 906-644-2299 or thibault@mml.org. You may also contact any MLGMA Board Member.

ICMA Best Practices 2001 in Newport to focus on neighborhood and organizational excellence

From April 26-28, a number of case studies on neighborhood and organizational excellence will be highlighted at ICMA University Best Practices 2001 in Newport, Rhode Island. Local government managers and other key staff will be sharing their achievements in a range of organizational and neighborhood-oriented programs, with a focus on small-group discussion.

Topics to be featured are:

- Neighborhood quality of life: Murfreesboro, TN
- Balanced scorecard: Charlotte, NC
- High performance governments: Windsor, CT and Great Falls, MT
- Downtown revitalization: Park Forest, IL
- Strategic application of technology: Loudoun County, VA; Sedgwick County, KS; Charlotte County, FL; and Rancho Cucamonga, CA
- Brownfields redevelopment: Trenton, NJ
- Translating ethics into everyday actions: Santa Clara, CA

Built on ICMA University's Practices for Effective Local Government Management, this year's event will highlight practices groups 3, 6, and 8: service delivery, organizational planning and management, and integrity.

Special discounts are available for ICMA members and for teams of two or more from the same jurisdiction. For Best Practices registration forms and hotel information, please visit www.icma.org/bestpractices or call fax-on-demand at 703-336-5521.

MLGMA Briefs

2001 MLGMA Committee Appointments

AWARDS/RECOGNITION

Maurice Evans, Chair, Marshall
Charles Graham, Vice-Chair,
Frankenmuth
W. Larry Collins, Mt. Pleasant
Frank Crosby, Techumseh
Scott Huebler, Whitehall
Marc Levis, New Baltimore
Rolland Olney, Leslie
Bill Richards, Jr., Farmington

COMMUNITY EDUCATION

Michael Young, Chair, Rockford
Jeff Mueller, Vice Chair,
Lathrup Village
Todd Campbell, Greenville
Frank Crosby, Techumseh
Brad Heffner, Ithaca
Ed Koryzno, Ypsilanti
Dale Martin, Linden
Brian Murphy, Belding
Michael Overton, Grosse Pointe
Michelle Reen, Battle Creek
Bill Richards, Jr., Farmington
Aeric Ripley, Alma
Barbara VanDuren, Wyoming
David White, East Jordan

ETHICS

Bob Hamilton, Chair, Monroe
Kurt Kimball, Vice Chair, Grand
Rapids
Bill Baldrige, North Muskegon
Robert Belleman, Bay City
Dan Fitzpatrick, Oak Park
Frank Gerstenecker, Troy
Fred Geuder, Harbor Springs
Michael Herman, Albion
Ken Hibl, Clare
Richard Lewis, Traverse City
Dale Majerczyk, Essexville
Tom Markus, Birmingham
Pat McGinnis, West Branch
Randy Terronez, Kalamazoo County
Wayne Wiley, Battle Creek

MANAGERS IN TRANSITION

George Brown, Chair, Adrian
Mike Herman, Vice Chair, Albion
Don Beavers, Reading
Reid Charles, Mt. Morris
Maurice Evans, Marshall
Ed Koryzno, Ypsilanti
Thomas Miller, Saginaw
William Nelson, Jr., Dowagiac
Kristine Neumann, St. Charles
Darwin Parks, Richmond
Randy Terronez, Kalamazoo County
David White, East Jordan
Mark Wollenweber, St. Clair Shores
Thomas Youatt, Harbor Beach

MEMBERSHIP SUPPORT SERVICES

Ted Staton, Chair, East Lansing
Kathie Grinzinger, Vice Chair,
Mt. Pleasant
Ray Anderson, Norway
Leslie Beswick, Eastpointe
Mary Ann Bone, Tecumseh
Paul Brake, Meridien Township
Pam Brant, Ann Arbor
Dana Foster, Brighton
Christina Greer, Kalamazoo
Mike Hughes, Sturgis
Dan Johnson, Greenville
Amy McEwen, Delta Township
Stanley Pasieka, Beverly Hills
Jose Luis Reyno, Grand Rapids
Mike Senyko, Fenton
Lee Slaughter, Muskegon
Shannon Stumbo, Ypsilanti

NOMINATING

Doug Thomas, Chair, Alma
Warren Renando, Vice Chair, Jackson
Dennis Bow, Flushing
Curtis Holt, Wyoming
Richard Lewis, Traverse City
Pauline Luben, Hudsonville
Tom Markus, Birmingham
Spencer Nebel, Sault Ste. Marie
Mark Wollenweber, St. Clair Shores

MLGMA Briefs

2001 MLGMA Committee Appointments

PROFESSIONAL DEVELOPMENT

Pete Stalker, Chair, Cadillac
Steve Brock, Vice Chair,
Farmington Hills
Aaron Anthony, Bridgeman
Randy Altimus, Riverview
Peter Auger, Ortonville
Sherry Ball, Pleasant Ridge
Michael Czymbor, Milan
Jack Duso, Midland
W. Michael Freer, Roscommon
Brian Kischnick, Vassar
Timothy Klunder, Algonac
Ken Krombeen, Grandville
Michael Mitchell, Jonesville
Robert Museus, Swartz Creek
Brian O'Connor, Jackson
Paul Preston, Mt. Pleasant
Jose Luis Reyna, Grand Rapids

PUBLIC POLICY

Doug Thomas, Chair, Alma
Alex Allie, Huntington Woods
George Brown, Adrian
Eric DeLong, Grand Rapids
Brian Donovan, East Grand Rapids
Steve Duchane, Sterling Heights
Lawrence Doyle, Royal Oak
Jerome Kisscorni, Sturgis
Dale Majerczyk, Essexville
Lynn Markland, Durand
Mark Meyers, Norton Shores
Bob Petersen, Elk Rapids
Jerry Richards, Meridien Township
William Ross, Auburn Hills
George Strand, Lapeer
Karl Tomian, Midland
JoAnn VanTassel, Lake Orion

SMALL COMMUNITIES

Jane Downing, Chair, Cass City
Thomas Dempsey, Sparta
Sherry Ball, Pleasant Ridge
Don Beavers, Reading
John Berchtold, Charlotte
W. Michael Freer, Roscommon
George Freeman, Reed City
Bryan Gruesbeck, Middleville
George Korthauer, Petoskey
William Nelson, Jr., Dowagiac
Kristine Neumann, St. Charles
Darwin Parks, Richmond
Bob Peterson, Elk Rapids
John Shay, Almont
Jakki Sidge, Goodrich
Erik Wilson, Decatur

SUMMER WORKSHOP

Tom Wiczorek, Chair, Ionia
John Zech, Vice Chair, Wayne
Jason Eppler, DeWitt
Curtis Holt, Wyoming
Dale Kerbyson, Marlette
Pauline Luben, Hudsonville
Jack Messer, Sandusky
David Murphy, Caro
Spencer Nebel, Sault Ste. Marie
D. Wayne O'Neal, Eastpointe
Shane Reeside, Grosse Pointe Farms

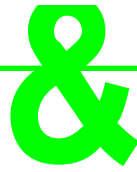
WEB SITE

Jack Duso, Chair, Midland
Phillip Moore, Vice Chair, Alma
Brian Kischnick, Vassar
Robert Moffit, Zilwaukee
Darwin Parks, Richmond
William Ross, Auburn Hills
Michael Steklac, Keego Harbor
Shannon Stumbo, Ypsilanti
Richard Watkins, Delta Township
Wayne Wiley, Battle Creek

WINTER INSTITUTE

Alan Vanderberg, Chair, Kent County
Randy Byrne, Vice Chair, Grand Blanc
Pam Brant, Ann Arbor
Pat DiGiovanni, Kalamazoo
Jane Downing, Cass City
Kathie Grinzing, Mt. Pleasant
Timothy Klunder, Algonac
Lynn Markland, Durand
Tom Markus, Birmingham
Jack Messer, Sandusky
Brian Murphy, Belding
D. Wayne O'Neal, Eastpointe
Dave Pasquale, Lowell
Dennis Stark, Litchfield
Greg Sundstrom, Grand Rapids
Cathy VanderMeulen, Walker
Frank Walsh, St. Joseph
Richard Watkins, Delta Township
Tom Wiczorek, Ionia
John Zech, Wayne

Back page news



Calendar

Regional Managers Groups

BORDER BANDITS

Hillsdale/Branch/Calhoun Counties. *Contact:* Maurice Evans, CM, Marshall.

GENESEE COUNTY

Genesee County—meetings held first Thursday of the month. *Contact:* Michael Senyko, CM, Fenton.

LAKE AREA

Macomb County, parts of St. Clair County and the Grosse Pointe area—lunch meetings held 3rd Thursday, every other month. *Contact:* Brian Vick, AA, Grosse Pointe.

MIDDLE OF THE MITTEN

Lansing metro area—meetings held 1st Thursday of the month. *Contact:* Theodore J. Staton, CM, East Lansing.

MID-MICHIGAN CITY/COUNTY

Upper Central Lower Peninsula. *Contact:* Ken Hibl, CM, Claire.

NORTHERN MICHIGAN L.P.

Meetings held 4th Thursday of the month. *Contact:* George Korthauer, CM, Petoskey.

OAKLAND COUNTY

Meetings held 1st Wednesday of the month, excluding July and August. *Contact:* Steve Brock, CM, Farmington Hills.

SAGINAW COUNTY

Saginaw County—meetings held last Friday of the month. *Contact:* Ron Lee, Saginaw Township Manager.

SOUTHEAST MICHIGAN

Wayne/Washtenaw/Lenawee/Monroe Counties—meetings held 3rd Wednesday of the month. *Contact:* Ed Koryzno, CM, Ypsilanti.

SOUTHWEST MICHIGAN

Berrien/Kalamazoo/St. Joseph/Cass/Van Buren Counties—meetings held 3rd Wednesday of the month. *Contact:* Frank Walsh, CM, St. Joseph.

THUMB NUTS

Thumb area—meetings held three times each year. *Contact:* Charlie Graham, CM, Frankenmuth.

U.P.

Meetings held twice each year. *Contact:* Michael Uskiewicz, CM, Escanaba.

WEST MICHIGAN

Kent/Muskegon/Ottawa Counties; Ludington/Portland areas—lunch meetings held in Grand Rapids, 3rd Wednesday of each month, except July and August. *Contact:* Lee Slaughter, ACM, Muskegon.

Wrap-up, continued from page 1

design issues and the new ideas presented by this session apparently struck a sensitive chord with our membership. Also highly rated and frequently requested for another appearance next year was pragmatic grouping of topics on Friday morning. That session dealt with ethical problems faced by today's manager. That session was also very highly touted for the update on the changes in the retirement law as they affect both the individual manager and recruitment issues.

No review of a conference would be complete without some opinions on how to improve it for coming years. For the last couple of years the association has tried to concentrate on one subject for one whole day, bringing in as many speakers as we can to discuss one single topic and to attempt to cover it in real depth.

Some of the most consistent criticisms of this year's session was that there was too much "tech" and some overlap and duplication among the speakers. Even though this conference was criticized by several as being too "techie," there were many who wanted another Technology Phase II type program repeated next year. So, like all issues relating to MLGMA, we did receive split opinions as to where to go in the future. There was subsequently a call for a greater variety in the programming. The suggestion was made that concurrent sessions on a variety of topics be placed on all three days of the conference.

These are decisions which next year's conference committee will have to handle. As for future topics, the managers requested a continuation of the ethics program along with concerns relating to changes in labor law, the new requirements for storm water and the sewer backup issue.

Calendar 2001

March

- 29- ICMA Midwest Regional Officers
- 30 Meeting, Schaumburg, IL

April

- 26- ICMA Best Practices
- 28 Newport, RI

May

- 23- Michigan Association of County
- 25 Administrative Officers, Crystal Mountain, Thompsonville

July

- 25- MLGMA Summer Workshop
- 27 Cadillac

August

- 19- Michigan Association of Counties
- 21 Annual Conference, Gaylord

September

- 23- Michigan Municipal League
- 26 Annual Convention, Battle Creek
- 23- ICMA Conference
- 26 Salt Lake City/County, UT

2002

January

- 14- Michigan Township Association
- 18 Annual Conference, Grand Rapids

January/February

- 29- MLGMA Winter Institute
- 1 Soaring Eagle Resort, Mt. Pleasant

Everybody wants more social contact between the managers - perhaps a revisitation of round table type discussions that encouraged more participatory involvement by the Association's own membership.

I would like to thank MLGMA members for their attendance and participation. I also want to thank the members of the committee who worked so hard to give you another very successful Winter Institute.