



**MLGMA**

<http://www.mlgma.org>

**MICHIGAN  
LOCAL GOVERNMENT  
MANAGEMENT ASSOCIATION**

P.O. Box 1487, Ann Arbor, MI 48106  
Phone 734/662-3246 • Fax 734/662-8083

**PRESIDENT**

RANDALL BYRNE  
Grand Blanc

**PRESIDENT-ELECT**

RICHARD WATKINS  
Delta Township

**IMMEDIATE PAST PRESIDENT:**

MICHAEL S. HERMAN  
Albion

**DIRECTORS:**

DENNIS BOW

Flushing

JOE DUFF

Gaylord

PENNY HILL

Ontonagon

DALE KERBYSON

Lapeer

GEORGE KORTHAUER

Petoskey

DALE MAJERCZYK

Essexville

LYNN MARKLAND

Durand

PAT MCGINNIS

Grand Haven

JEFF MUELLER

Lathrup Village

BILL NELSON

Dowagiac

PAT SULLIVAN

Saint Clair

BARBARA VANDUREN

Wyoming

**EX-OFFICIO**

JANE BAIS-DISESSA

Berkley; ICMA Midwest VP

ELIZABETH KELLAR

ICMA State Liaison Officer

**SECRETARY/TREASURER**

COLLEEN LAYTON

Michigan Municipal League

# The Manager

The official newsletter of the Michigan Local Government Management Association

Affiliated with the Michigan Municipal League

Spring 2006

## President's Message

*By Randall D. Byrne, Grand Blanc City Manager; 2006 MLGMA President*

I want to thank the Winter Institute Planning Committee for putting together a great conference, entitled, "Surviving the Michigan Economy." The Committee members were: Chairman Frank Walsh, St. Joseph; Thad Beard, Otsego; Jon Lynch, Midland; Lynn Markland, Durand; Dale Martin, Linden; Rolland Olney, Leslie; Scott Patton, Washtenaw County; William Ross, Jackson; Adam Smith, St. Joseph; Erik Wilson, Plainwell. I also want to extend special thanks to the MML staff: Leona Mazur, Mary Charles, Kim Cekola, Seleena Carpenter and Colleen Layton. In addition, I would like to recognize all of the sponsors and the companies who participated in the Vendor Reception. Once again, a job well done!

Congratulations to our newly-elected Board Members: Dennis Bow, Flushing; George Korthauer, Petosky; Barb Van Duren, Wyoming; and Pat McGinnis, Grand Haven, and a special congratulations to President Elect, Richard Watkins, Delta Township.

During the coming year, as President, I would like to assist the association in achieving the following goals:

- First, emphasize the member services that are provided by the MLGMA. A good example of this is the Scholarship Program offered by the association. Ten thousand dollars (\$10,000) has been budgeted to assist Managers and Assistant Managers with the opportunity to attend professional development programs. Our members should take advantage of this wonderful opportunity to enhance their professional skills.
- Second, the Winter Institute and Summer Workshops are valuable training opportunities for association members. We need to maximize the training and educational aspects of these conferences in light of reduced travel and education budgets across the State of Michigan.
- Third, I hope to attend the various regional Manager meetings across the state to update

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# 2006 MLGMA Board of Directors Meeting Highlights

*By Randall D. Byrne, Grand Blanc City Manager; 2006 MLGMA President*

The following are highlights of the January 27, 2006 meeting.

- Financial Update: Net assets as of December 31, 2005 are \$57,377, which is a decrease of \$1,841.
- The board approved the 2006 Association Budget. Revenues and expenditures are balanced at \$118,600.
- The board tabled a request from the MML Foundation for financial support. The board has invited George Goodman to the next meeting to discuss the request.
- The board approved the 2006 committee assignments. All existing chairs were reappoint-

ed, unless they had requested to be replaced.

- Summer Workshop chair, Brian Murphy, indicated that they are adding more educational opportunities to the agenda, along with a technical and an economic track. The conference will be held July 25 - 28, at Crystal Mountain.
- There is an ICMA Regional Officers Meeting in Des Plaines, Illinois on March 30 - 31.
- I.C.M.A. Vice President, Jane Bais-Di Sessa, reported that I.C.M.A. is working on the Strategic Plan. They are focusing on the Next Generation Project and the need to increase ICMA membership.

## 2006 MLGMA Board Meeting Schedule

The revised 2006 MLGMA Board Meeting times and locations are listed below. If you have anything for the agenda, please send it to me at least two weeks before the scheduled meeting to MLGMA President, Randall D. Byrne at [citymanager@cityofgrandblanc.com](mailto:citymanager@cityofgrandblanc.com) or fax: (810) 694-9517.

- Friday, April 28, 2006  
10:00 a.m., MML Lansing
- Tuesday, July 25, 2006  
5:00 p.m., Crystal Mountain Resort
- Friday, November 17, 2006  
10:00 a.m., MML Lansing

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## President's Message,

*continued from page 1*

members on our association. If you're having a meeting, and would like me to attend, please contact me.

Finally, I want to thank all our members who give their time and talent to make our association one of the finest in the nation.

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## *The Manager will become an E-Newsletter!*

Beginning with the next Issue (Summer), MLGMA will be delivered to you via email as well as continue to be posted on the MLGMA web site. We will no longer publish a hard copy. If you have any questions, please contact Colleen Layton at the Michigan Municipal League: [clayton@mml.org](mailto:clayton@mml.org) or 1.800.653.2483.

## Need a Volunteer!

The 2007 ICMA Conference will take place in Pittsburgh from October 7 - 10. ICMA is looking for a volunteer to serve on their 2007 ICMA Planning Committee. If you are interested, please contact Randall Byrne at 810.694.1118 or email him at [citymanager@cityofgrandblanc.com](mailto:citymanager@cityofgrandblanc.com).

Following are the 2006 committee appointments.

## **Awards & Recognition**

Scott Huebler, Chair, Whitehall  
Randall Byrne, Grand Blanc  
Russell Taylor, Thomas Twp  
Patrick Donahue, Wade Trim  
Dennis Stepke, North Muskegon  
Jennifer Tubbs Sims, Watertown Charter Twp  
Steve Powers, Marquette County  
Steve Brock, Farmington Hills  
Fred Geuder, Harbor Springs

## **Community Education**

Al Vanderberg, Chair, Ottawa County  
Christopher Wren, Fenton  
Richard Haberman, Clawson  
Cathy VanderMeulen, Walker  
Don Hoyt, Litchfield  
Precia Garland, Cadillac  
David White, East Jordan  
Brian Murphy, Troy  
Richard Dunnill, Bridgeport Charter Twp  
Chris Yonker, Fremont  
Clay Pearson, Novi  
Ray Anderson, Norway  
Dale Martin, Linden  
Melanie Purcell, Howell  
Erica Dibble, Ottawa County  
Michael Young, Rockford

## **Ethics**

Tom Markus, Chair, Birmingham  
Fred Gueder, Harbor Springs  
Karl Tomion, Midland  
Aaron Oppenheimer, Holly  
Roger Fraser, Ann Arbor  
Mark Meyers, Norton Shores  
Jason Eppler, Ionia  
Ronald Lee, Saginaw Charter Twp  
Jerry Richards, Meridian

Charter Twp  
Peter Stalker, Cadillac  
Richard Lewis, Traverse City  
Spencer Nebel, Sault Ste. Marie  
Ken Hibel, Clare  
David Murphy, Brighton Twp  
Clay Pearson, Novi  
Wayne Wiley, Battle Creek  
Jeff Mueller, Lathrup Village  
Cliff Miles, Midland  
Brian Murphy, Troy  
Karen Doyle, Zeeland  
Brian Donovan, East Grand Rapids

## **Managers in Transition**

Mark Wollenweber, Chair, Grosse Pointe Woods  
James Hock, Co-Chair, Oak Park  
Robert Homan, Plainfield Twp  
Thomas Hoover, Royal Oak  
Steve Guile, Beaverton  
Chris Wilson, Algonac  
Charlie Graham, Frankenmuth  
Ronald Lee, Saginaw Charter Twp  
Don Beavers, Constantine  
Joe Bippus, Three Rivers  
Roger Elkins, Evart  
Richard Dunnill, Bridgeport Charter Twp  
Randolph Terronez, Clare County  
Steve Sobers, Big Rapids  
Reid Charles, Mt. Morris  
Ryan Cotton, Spring Lake

## **Member Services**

Richard Watkins, Chair, Delta Twp  
Erica Dibble, Ottawa County  
Precia Garland, Cadillac  
Ronald Lee, Saginaw Charter Twp  
Jack Duso, Midland  
Steve Sobers, Big Rapids  
George Freeman, Reed City

Dennis Bow, Flushing  
Karen Doyle, Zeeland  
Sean McBride, Portage  
Teri Arbenowske, Farmington Hills  
Jennifer Tubbs Sims, Watertown Charter Twp

## **Nominating**

Michael Herman, Chair, Albion  
Daryl Delabbio, Kent County  
Randall Byrne, Grand Blanc  
Curtis Holt, Wyoming  
Richard Watkins, Delta Twp  
Spencer Nebel, Sault Ste. Marie  
Mike Cain, Boyne City

## **Professional Development**

Jack Duso, Chair, Midland  
Tori Kelly, Standish  
Phillip Moore, Alma  
Mark Vanderpool, Sterling Heights  
Randall Altimus, Eastpointe  
Paul Preston Jr., Mt. Pleasant  
Mark Meyers, Norton Shores  
Tim Klunder, Zeeland  
Lynn Markland, Durand  
Jeffrey Lawson, Mackinaw City  
Michael Mitchell, Jonesville  
John Marquart, Iron Mountain  
Melanie Purcell, Howell  
Steven Patrick, Coopersville  
Al Vanderberg, Ottawa County  
Peter Auger, Davison  
Ray Anderson, Norway  
Scott Patton, Washtenaw County  
Lee Slaughter, Muskegon  
Michael Senyko, Fenton  
Sean McBride, Portage  
Brian Dissette, Watervliet  
David Pasquale, Lowell  
Dale Martin, Linden  
Brad Noeldner, Paw Paw  
Victor Cardenas, Oak Park

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# MLGMA News

## Public Policy

Ted Staton, Chair, East Lansing  
Thomas Hoover, Royal Oak  
Phillip Moore, Alma  
Christopher Wren, Fenton  
Dan Elliott, Evart  
Thomas Barwin, Ferndale  
Curtis Holt, Wyoming  
Roger Fraser, Ann Arbor  
Chris Wilson, Algonac  
Michael Steklac, Chelsea  
Dennis Stark, Charlotte  
Eric Zuzga, Quincy  
David Thayer, Lexington  
Tim Klunder, Zeeland  
Eric DeLong, Grand Rapids  
Jerry Richards, Meridian  
Charter Twp  
Jennifer Tubbs Sims,  
Watertown Charter Twp  
Peter Stalker, Cadillac  
Mitchell Deisch, Manistee  
Jan Lazar, President B.E.E.R.,  
Inc.  
Edward Koryzno, Ypsilanti  
Richard Lewis, Traverse City  
Teri Arbenowske, Farmington  
Hills  
Karl Tomion, Midland  
Alex Allie, Huntington Woods  
Todd Campbell, Sturgis  
Peter Auger, Davison  
William Ross, Jackson  
John Shay, Ludington  
Michael Senyko, Fenton  
Randy DeBruine, Belding  
Amy Planck, Imlay City  
Jeffrey Lawson, Mackinac City  
Reid Charles, Mt. Morris  
Robert Belleman, Bay City  
David Thayer, Lexington

## Small Communities

Amy Planck, Chair, Imlay City  
Tori Kelly, Standish  
Sherry Ball, Pleasant Ridge  
James Wonacott, Blissfield  
Eric Zuzga, Quincy

Cheri Lutz, Schoolcraft  
Brad Heffner, Ithaca  
David Thayer, Lexington  
Don Hoyt, Litchfield  
Michael Cain, Boyne City  
Don Beavers, Constantine  
James Wickman, Mayville  
Clinton Holmes, Brown City  
Arthur Shufflebarger, Milford  
Michael Mitchell, Jonesville  
Bob Peterson, Elk Rapids  
Rolland Olney, Leslie  
Larry Nielsen, Bangor  
John Marquart, Iron Mountain  
Richard Dunnill, Bridgeport  
Charter Twp  
Paul Zelenak, Bloomfield Hills  
Ken Hibel, Clare  
Bryan Chodkowski, Sparta  
Lisa Hitchcock, Williamston  
John French, Montague  
George Freeman, Reed City  
Brad Noeldner, Paw Paw  
Jakki Sidge, Goodrich  
Ray Anderson, Norway  
Brian Dissette, Watervliet  
Steve Patrick, Coopersville  
Mike Senyko, Fenton  
Christopher Wren, Fenton  
Dale Martin, Linden  
Mike Hughes, Sturgis  
Pat McGinnis, Grand Haven  
Ryan Cotton, Spring Lake

## 2006 Summer Workshop

Brian Murphy, Chair, Troy  
Jon Lynch, Midland  
Roger Fraser, Ann Arbor  
Mark Wollenweber, Grosse  
Pointe Woods  
Dale Iman, Southfield  
Arthur Shufflebarger, Milford  
Jeff Mueller, Lathrup Village  
Mike Hughes, Sturgis  
Jakki Sidge, Goodrich  
Paul Zelenak, Bloomfield Hills  
Brian Dissette, Watervliet

## 2007 Winter Institute

Peter Auger, Chair, Davison  
Charlie Graham, Frankenmuth  
Steve Guile, Beaverton  
Don Beavers, Constantine  
Jan Lazar, President B.E.E.R.,  
Inc.  
Rolland Olney, Leslie  
Arthur Shufflebarger, Milford  
Jakki Sidge, Goodrich  
Paul Zelenak, Bloomfield Hills  
Frank Walsh, St. Joseph

## Improved Interim Manager Resource Will Assist Managers, Aid Communities

By Heather Van Poucker, Manager, Consulting Services, MML

For years the Michigan Municipal League has maintained an informal list of potential interim managers to assist our member communities in times of transition. Requests from individuals to be included on the list, and from communities needing the list, have steadily increased over the years. As such, the Michigan Municipal League felt it was time to formalize the protocol used to create and maintain the list, and to better promote it as a service to our member communities and local managers.

In November, 2005, we asked the Michigan Local Government Management Association (MLGMA) for its input and to assist in developing some guidelines related to the interim City Manager/Administrator list.

To ensure persons on the interim manager list are subject to an ethics code, remain abreast of professional developments in local government management, and have opportunities for professional development and related resources, it was concluded that all persons appearing on the Michigan Municipal League's interim manager list must:

1. Be a member in good standing with ICMA;
2. Be a member in good standing with MLGMA;
3. Complete a questionnaire to ascertain:
  - specific interest in interim

assignments (geographic preference, times/days/length of assignment, etc.)

- areas of professional expertise
  - experience in public management
  - references (to be checked by interested local communities)
4. Attach a résumé to be viewed by interested communities

The questionnaire is available online at [www.mml.org](http://www.mml.org) under Interim Listing. The information provided on the questionnaire, along with corresponding résumés, will be available to member communities through the League's password protected Members Only area of the website.

It is the League's intent to provide the interim manager list as a convenience to our members and professional public managers. The Michigan Municipal League does not employ individuals directly or indirectly through the interim list and in no way endorses or recommends any person on the list. The League will not conduct reference or background checks or perform any other employment screening related to the interim list. Rather, member communities will be strongly encouraged to undertake these critical employment activities independently. As well, member communities will be responsible for negotiating the terms and conditions of interim employment independently with the individual they select.

Questions about the interim manager list should be directed to Heather Van Poucker by email [hvanpoucker@mml.org](mailto:hvanpoucker@mml.org).

## MML Regional Education Seminars

John Marquart, city manager of Iron Mountain, hopes more of his northern colleagues will join him at the Region 7 seminar in June. He offers this encouragement. "[In 2005] the sessions were timely and well done. It is good to have topics that pertain to the immediate issues facing local government as well as those that give us pause to think long term and strategically. I strongly urge municipal leaders to attend the regional meetings."

Region 1: (Southeast)  
April 26, 2006,  
Auburn Hills (hosted  
by Huntington Woods)

Region 2: (Southwest)  
April 28, 2006  
Bridgman

Region 3: (Central west)  
May 12, 2006  
Muskegon

Region 4: (Middle of Mitten)  
April 27, 2006,  
Saginaw

Region 5: (Thumb)  
May 18, 2006  
Marysville

Region 6: (Tip of the Mitten)  
May 17, 2006  
East Tawas

Region 7: (Upper Peninsula)  
June 14-16, 2006  
Sault Ste. Marie

For speaker details and agendas please visit [www.mml.org](http://www.mml.org)

# Back page news & Calendar

## Regional Managers Groups

### **BORDER BANDITS**

Hillsdale/Branch/Calhoun Counties  
Contact: Bill Stewart, CM, Coldwater.

### **GENESEE COUNTY**

Genesee County – meetings held first Thursday of the month. Contact: Michael Senyko, CM, Fenton.

### **LAKE AREA**

Macomb County, parts of St. Clair County and the Grosse Pointe area – lunch meetings held 3rd Thursday, every other month. Contact: Brian Vick, AA, Grosse Pointe.

### **MIDDLE OF THE MITTEN**

Lansing metro area – meetings held 1st Thursday of the month. Contact: Theodore J. Staton, CM, East Lansing.

### **MID-MICHIGAN CITY/COUNTY**

Upper Central Lower Peninsula. Contact: Ken Hibl, CM, Clare.

### **NORTHERN MICHIGAN L.P.**

Meetings held 4th Thursday of the month. Contact: George Korthauer, CM, Petoskey.

### **OAKLAND COUNTY**

Meetings held 2nd Tuesday of the month, excluding July and August. Contact: Scott Randall, CM, Auburn Hills.

### **SAGINAW COUNTY**

Saginaw County-meetings held last Friday of the month. Contact: Ron Lee, Saginaw Township Manager.

### **SOUTHEAST MICHIGAN**

Wayne/Washtenaw/Lenawee/Monroe Counties – meetings held 3rd Wednesday of the month. Contact: Michael Steklac, CM, Chelsea.

### **SOUTHWEST MICHIGAN**

Berrien/Kalamazoo/St. Joseph/Cass/Van Buren Counties – meetings held 3rd Tuesday of the month. Contact: Larry Nielsen, CM, Bangor.

### **THUMB NUTS**

Thumb area – meetings held three times each year. Contact: Charlie Graham, CM, Frankenmuth.

### **U.P.**

Meetings held twice each year. Contact: John Siira, CM, Wakefield.

### **WEST MICHIGAN**

Kent/Muskegon/Ottawa Counties; Ludington/Portland areas – lunch meetings held in Grand Rapids, 3rd Wednesday of each month, except July and August. Contact: Ken Krombeen CM, Grandville.

## Calendar 2006

### March

22 MML Legislative Conference, Lansing

### April

28 MLGMA Board Meeting, MML, Lansing

### July

25 MLGMA Board Meeting, Crystal Mountain, Thompsonville

25-28 MLGMA Summer Workshop, Crystal Mountain, Thompsonville

### September

10-13 ICMA Convention, San Antonio, TX

27-29 MML Convention Marquette

### November

17 MLGMA Board Meeting, MML, Lansing