



MLGMA

<http://www.mlgma.org>

**Michigan
Local Government
Management Association**
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January/February 2009

President's Message

By Edward B. Koryzno Jr., Ypsilanti City Manager, 2008 MLGMA President

Despite the state of the economy and the demands on our limited budgets, including the record snowfall, the New Year brings hope. Spring is drawing closer. I was pleased to host the Winter Institute in Ypsilanti. This conference, as I anticipated, served as an excellent opportunity to reconnect with colleagues while taking advantage of first class educational opportunities. Roger Fraser and his committee provided an outstanding program highlighting the facets of sustainability. Congratulations are in order because our association has the distinction of being the first in the country to focus our annual conference on sustainability.

The Winter Institute also meant my term as President of MLGMA drew to an end. Reflecting on the past year reminds me that numerous initiatives could not have been achieved without the commitment of dedicated individuals who make up our association. The strategic plan, as I have mentioned before, established both improved communications between the Board and the dimensional committees and a framework for continuity, but it is you, the members, who make it work. President Staton while serving as President-Elect prepared an update to the Plan and I anticipate these updates will be done annually.

Many projects started this year will transition into the next year including our efforts to promote and defend the Council-Manager form by developing a DVD, implementing a redesigned MLGMA web site, attracting a new generation of managers through internship and recruitment programs, continuing efforts to support design of a K-12 school curriculum on local government, recognizing and sharing the accomplishments of our members and promoting the highest ethical standards. I am confident that President Staton and the new Board will continue moving these and other initiatives forward.

Our December Board meeting agenda included a recommendation from the Name Change committee. Dale Kerbyson, Committee Chair, presented the board with several options for names including Michigan Municipal Managers, Michigan City/County Management Association, Michigan Community Management Association and Michigan Professional Government Association. After several rounds of voting, the Board ultimately decided to retain the Michigan Local Government Management Association name. Our association name is normally a conversation starter and I want to thank Dale and his committee for tackling this thorny issue.

I have been fortunate to work with a wonderful group and I want to recognize the leadership team that helped me during the last year. Past President Richard Watkins and President Ted Staton for their guidance and counsel, Vice President Al Vanderberg for organizing the newsletter, the MLGMA Board members for their support and advice, and all the committee chairpersons.

A special note of thanks to Colleen Layton for keeping me on track!

Lastly, I thank you for allowing me the opportunity to represent you as your President.

Local Government Management: It's in the Genes

The odds of winning Michigan's Mega Millions Lottery are about 175 million to one. The odds of applying for the same job as your father or son are probably smaller, but it is still big news when it happens. In July 2003, the Chelsea Standard ran an article about the seven top candidates for its Village Manager position. The twist in the article was the announcement that Reid Charles and Shea Charles were competing for the same job. Reid, the elder statesman of the Charles family, and Shea, one of the Charles' boys, both admit that they first learned of the others finalist status for Village Manager through the Chelsea Standard. Public service runs through the family though, as youngest son Roland is a government teacher in Baltimore, Maryland, and wife and mother Mary has worked for the Michigan Municipal League since 1995.

As father and son, the career of Reid is inevitably intertwined to the life and career of Shea. Reid was born in Wichita, Kansas, and raised in Arkansas and Kentucky. He attended Wichita University, where he earned an undergraduate degree in Political Science and a Masters in Political Science/Public Administration. At Wichita, Reid studied under Hugo Wall, a public administration great, who helped formulate Reid's future career path. Reid's future path in life also changed when he met and married his wife Mary. The newlyweds stayed in Kansas upon graduation, with Reid taking his first job working as an assistant to Les Allen in Newton, Kansas. After his stint in Newton, Reid and Mary moved to New Orleans where Reid added planning to the list of career achievements. He became a charter member of the American Institute of Planners, which later become the American Institute of Certified Planners. It was in New Orleans that Shea made his entrance into the world. After leaving New Orleans, the Charles family moved to Brookline, Massachusetts, where Reid was an assistant city manager for three years, and in this role worked with a number of state officials who would become nationally prominent, such as "Mike" Dukakis, John Kerry, Bill Weld, and Marty Linsky. From the east coast, Reid landed his next job in the Midwest with the City of Kansas City, Missouri, working serving in dual roles as the Deputy Director of City Development and Director of Planning overseeing a staff of 80. The Charles family stayed in the Midwest, moving next to Lincoln, Nebraska, where Reid became the first Chief Administrative Officer. Reid and Mary also welcomed a new addition to their family in Lincoln, another son named Roland. From Lincoln, Reid went on to accomplish another first as the CAO of Shreveport, Louisiana, From Louisiana, the Charles family moved to Ankeny, Iowa, Agawa, Massachusetts, and East Hampton, Massachusetts, before moving to Monroe, Michigan, where Reid became the last of the "two-year managers." After Monroe, Reid brought his wealth of experience to other Michigan communities, including Belleville, Hamburg Township, Inkster and Mt. Morris, where he retired from. Retirement did not last long as Reid moved into interim roles in Stockbridge, Lexington, Inkster, and currently Harbor Beach.



Throughout Reid's life and career, Shea took note of the trials and tribulations and satisfaction and joy that his father experienced in city management, forging his own career path. Besides the obvious example always before him, Shea says that he pursued a position in local government because he knows the work he does on a daily basis really does make a difference to the public. Shea completed internships with the cities of Birmingham, Ann Arbor, and Livonia, before becoming a management specialist for the City of Lapeer. Shea also served as the city manager of Hart before accepting his current position as city manager of Howell. Shea's success is not defined by his career, but by his family. He got married to his wife Barb in 2000 and has a six-year old son named Ethan at home.

The admiration and pride is obvious between Shea and Reid. Shea most admires his father's ability to maintain a passion for city management throughout his career., while Reid is extremely proud of Shea's career in city management and the aptitude and enjoyment that Shea has found in the field. It remains to be seen if the Charles name will continue for a third generation in city management, but the odds appear to be good.

Please E-mail
Articles of Interest
for the
Manager to
Al Vanderberg
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MLGMA Regional Meetings Update

Since the January newsletter went out, other MLGMA regional groups contacted us about their meetings.

TGIF (Thank God It's Friday) Group- This group includes managers from the Saginaw area, with managers from Saginaw County as well as some from Midland and Bay Counties as well. The group meets monthly, with a different manager hosting each month. The date is determined by the hosting manager, For more information, contact Ron Lee, Saginaw Township Manager.

Take Advantage of MLGMA's Scholarship Opportunities

The Professional Development Committee would like to remind members that additional opportunities exist throughout the year by taking advantage of MLGMA's Scholarship Program. The approved scholarship program offerings include the Senior Executives in State and Local Government Program at Harvard University, the Senior Executive Institute at the Weldon Cooper Center for Public Service at the University of Virginia, Disney Institute Management Programs, ICMA Gettysburg Leadership Institute, and the ICMA International Exchange Program. Up to 50 percent of the program expense (non-inclusive of travel expense) can be applied for through this program. The number of scholarships offered is dependent on the number of applicants and scholarship budget available to the committee. More detailed information on this year's application process will be forthcoming shortly with a likely application deadline sometime in March 2009.

Other eligibility guidelines include:

- 1) Any Full Member or Associate Member in good standing in the MLGMA is eligible to apply.
- 2) Service to the MLGMA is an important consideration.
- 3) Service to the profession, i.e. city/county management associations from other states, ICMA, MML, etc. will be considered.
- 4) Future potential of the candidate to make an impact in the profession will be considered.
- 5) Statement of need: Applicant must state how obtaining an MLGMA Scholarship will make the difference for applicant to attend a professional development program.
- 6) Members of the Professional Development Committee shall be eligible to apply only if an insufficient number of applications to meet funding eligibility are received by the application deadline.

Planning Begins for 2010 Winter Institute

The 2010 MLGMA Winter Institute dates and venue is set, the planning committee is preparing to make it a valuable experience. The Institute takes place Tuesday, February 2 through Friday, February 5 in Grand Rapids (Kent County). The conference hotel will be the Amway Grand Plaza Hotel.

For your budgeting purposes, conference registration fees will be similar to this year's. Check the new MLGMA.org for information on this and hotel options. Contact your colleagues on the planning committee for suggestions on speakers, site visits, and entertainment options so that February 2010 in reinvigorated green Grand Rapids is a highlight of your professional development for the year.

Chair Clay Pearson - City of Novi

James Wonacott - City of Blissfield

Christine Andrysiak - Plante Moran

Natasha Henderson - Muskegon Heights

Sean McBride - City of Portage

Pat Sullivan - City of Northville

Vice Chair Keith Van Beek - Ottawa County

Marie McKenna - City of East Lansing

Bill Cousins - Cascade Township

David Murphy - City of South Lyon

James Wickman - Harland Township

Seleena Carpenter - Michigan Municipal League

Colleen Layton - Michigan Municipal League

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miOttawa.org

2009 MLGMA Committees

The committee assignments for 2009 are now available. The mission of the committee as well as the individual email addresses for committee members can be found online at www.mlgma.org.

Committee	Chair	Vice Chair	Board Liaison
Advocacy	Jane Bais-DiSessa	Pete Stalker	Phil Moore
Awards	Jennifer Tubbs	Pete Auger	
Community Education	Victor Cardenas	Christine Burns	
Ethics	John Shay	Jerry Richards	Bill Ross
Experience	Pat Sullivan	Shea Charles	Frank Walsh
Managers in Transition	Bryan Murphy	Shane Reeside	
Nominating	Ed Koryzno	Al Vanderberg	
Professional Development	Tim Klunder	Lauren Wood	
Recruitment	Jon Lynch	Mike Hughes	
Summer Institute 2009	Spence Nebel		
Winter Institute 2010	Clay Pearson	Keith Van Beek	
Education	Jason Eppler	Mike Cain	Pam Antil

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at
[avanderberg@
miOttawa.org](mailto:avanderberg@miOttawa.org)

Advocacy Committee

Jane Bais-DiSessa	City of Berkley
Pete Stalker	City of Cadillac
Kathy Grinzinger	City of Mt. Pleasant
Jack Duso	City of Midland
Joe Fivas	City of Owosso
Dave Harvey	City of Garden City
Tim Wolff	Village of Lake Isabella
Rich Haberman	City of Clawson
David Thayer	City of Grayling
Phil Moore	City of Alma

Awards & Recognition Committee

Jennifer Tubbs	Watertown Township
Pete Auger	Auburn Hills
Marc Levis	City of New Baltimore
Tom Gromek	Village of Roscommon
Tim Wolff	Village of Lake Isabella
Dale Martin	City of Davidson
Tom Youatt	City of West Branch
Adam Umbrasas	Kingsley

Ethics Committee

John Shay	City of Ludington
Gerry Richards	Meridian Township
Bill Cargo	Grand Haven Township
Mike Herman	City of Albion
Jim Leidlein	City of Harper Woods
Robert Belleman	City of Bay City
Ron Lee	Saginaw Township
Meg Mullendore	City of Buchanon
Barbara Van Duren	City of Wyoming
Bill Ross	City of Jackson

Education Committee

Jason Eppler	City of Ionia
Mike Cain	City of Boyne
Clay Pearson	City of Novi
Dana Foster	City of Brighton
Chris Olson	City of DeWitt
Marie McKenna	City of East Lansing
Pam Antil	City of Novi

Experience Committee

Pat Sullivan	City of Northville
Shea Charles	City of Howell
Mark Slown	City of Rogers City
Randy Altimus	City of Eastpointe
Tom Hoover	City of Royal Oak
Dale Stuart	City of Keego Harbor
Roger Fraser	City of Ann Arbor
Lynn Markland	City of Fenton
Frank Walsh	City of St. Joseph

Community Education Committee

Victor Cardenas	Village of Brooklyn
Christine Burns	City of Cedar Springs
Frank Crosby	City of Montrose
Todd Campbell	City of Saline
Dan Elliott	Village of Evart
Penny Hill	Village of Kalkaska
Jeff Lawson	Village of Mackinaw City
Mark Rambo	Village of Howard City
Adam Smith	Village of Jonesville
Michael Young	City of Rockford
Russ Taylor	Thomas Township
Jaymes Vettraino	City of Rochester

2009 MLGMA Committees

Managers In Transition Committee

Brian Murphy	City of Troy
Shane Reeside	City of Grosse Pointe Farms
Tom Hoover	City of Royal Oak
Mark Wollenweber	City of Grosse Pointe Woods
Don Beavers	Village of Caro
Joe Merucci	City of Fowlerville
Michael Selden	City of Bangor
David Boehm	City of Roosevelt Park
Reid Charles	City of Harbor Beach

Professional Development Committee

Tim Klunder	City of Zeeland
Lauren Wood	City of Birmingham
Christine Andrysiak	Plante/Moran
Rob Hillard	City of Allegan
Jose Reyna	City of Grand Rapids
Art Shufflebarger	Village of Milford
Dana Foster	City of Brighton
Dale Kerbyson	City of Lapeer
Jay Cravens	City of Bloomfield Hills
Randy DeBruine	City of Belding
Mike Mitchell	City of Hillsdale

2010 MLGMA Winter Conference Planning Committee

Clay Pearson	City of Novi
Keith Van Beek	Ottawa County
James Wonacott	City of Blissfield
Marie McKenna	City of East Lansing
Christine Andrysiak	Plante Moran
Bill Cousins	Cascade Township
David Murphy	City of South Lyon
James Wickman	Harland Township
Pat Sullivan	City of Northville
Natasha Henderson	City of Muskegon Heights
Seleena Carpenter	MML
Colleen Layton	MML

2009 MLGMA Summer Conference

Planning Committee

Spence Nebel	City of Sault Ste. Marie
Eric Dobson	City of Saint Ignace
Precia Garland	City of Cadillac
Penny Hill	Village of Kalkaska
Bob LaFave	Village of L'Anse
Jack Duso	City of Midland
Jeff Lawson	Village of Mackinaw City
Tom Markus	City of Birmingham
Mark Slown	City of Rogers City
Mike Overton	County of Cheboygan
Glen Anderson	City of Hancock
Russ Taylor	Thomas Township

Recruitment Committee

Jon Lynch	City of Midland
Mike Hughes	City of Sturgis
Todd Campbell	City of Saline
Tom Gromek	Village of Roscommon
Bill Cousins	Cascade Township
Eric Zuzga	Village of Quincy
Frank Peterson	City of Springfield

Nominating Committee

Ed Koryzno	City of Ypsilanti
Al Vanderberg	Ottawa County
Tom Youatt	City of West Branch
Michael Young	City of Rockford
Kathie Grinzing	City of Mt. Pleasant
Daryl Delabbio	Kent County

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EDITOR'S NOTE

It was my pleasure serving as Editor of the MANAGER for the past year. I'd like to express my gratitude for all of those who contributed articles and ideas. We tried to make the MANAGER a monthly newsletter and for the most part did, though timing was a little off at times. Our new Vice-President, Steve Brock, City Manager of Farmington Hills, will serve as Editor for the next year. The toughest part of doing the newsletter is getting regular article submissions. Let's all pitch in and support Steve over the next year!

Al Vanderberg