
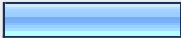






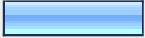



Education Opportunity Survey

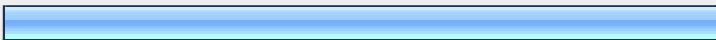

1. Employment Status			Response Percent	Response Count
City/County/Township Manager			69.1%	114
Asst/Deputy			19.4%	32
Department Head			2.4%	4
Retired			4.2%	7
Consultant/Private Sector			1.2%	2
Other			3.6%	6
			answered question	165
			skipped question	1


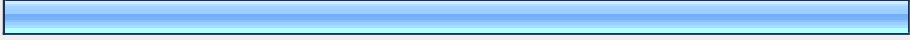
2. Jurisdiction/Agency Full-time Employment			Response Percent	Response Count
25 or less			27.9%	46
26 to 100			43.6%	72
100 to 200			15.2%	25
250 or more			13.3%	22
			answered question	165
			skipped question	1

3. Geography			Response Percent	Response Count
Thumb			4.2%	7
SE Michigan			33.3%	55
South Central Michigan			17.6%	29
Western Michigan			30.3%	50
Northern Michigan			9.7%	16
Upper Peninsula			4.8%	8
			<i>answered question</i>	165
			<i>skipped question</i>	1

4. Urban			Response Percent	Response Count
Metro			47.3%	78
Non-Metro			52.7%	87
			<i>answered question</i>	165
			<i>skipped question</i>	1



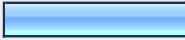
5. Years of MLGMA membership			Response Percent	Response Count
Three or less			21.2%	35
Four to Five			10.9%	18
Six to Ten			21.2%	35
Eleven or more			46.7%	77
			<i>answered question</i>	165
			<i>skipped question</i>	1

6. Have you attended the MLGMA Winter Institute or Summer Conference in the last two years?			
		Response Percent	Response Count
Yes		78.8%	119
No		21.2%	32
<i>answered question</i>			151
<i>skipped question</i>			15

7. If so, how many of each in the last two years?			
		Response Percent	Response Count
MLGMA Winter Institute		100.0%	151
MLGMA Summer Conference		100.0%	151
<i>answered question</i>			151
<i>skipped question</i>			15

8. What factor(s) would guarantee your attendance at the MLGMA Winter Institute to be held in January of 2009 in Ypsilanti?			Response Count
			151
<i>answered question</i>			151
<i>skipped question</i>			15

9. What factors would guarantee your attendance at the MLGMA summer conference to be held July 22-25 in Boyne Falls?			Response Count
			151
<i>answered question</i>			151
<i>skipped question</i>			15

10. Do you plan to attend the ICMA conference in Richmond, VA to be held September 21-24?			Response Percent	Response Count
Yes			24.5%	37
No			55.6%	84
Don't Know			19.9%	30
			<i>answered question</i>	151
			<i>skipped question</i>	15

11. What factors will influence your decision to attend Richmond?		Response Count
		151
		<i>answered question</i>
		151
		<i>skipped question</i>
		15

12. Please indicate your interest in the topics below

*Highlighted
80 or more
more interested*

	1. Not Very Interested	2.	3. Somewhat Interested	4.	5. Very Interested	Response Count
Budget and Finance	4.8% (6)	5.6% (7)	23.0% (29)	35.7% (45)	31.7% (40)	126
Civic Engagement	7.1% (9)	15.1% (19)	43.7% (55)	22.2% (28)	12.7% (16)	126
Coaching/mentoring	6.3% (8)	21.4% (27)	34.9% (44)	25.4% (32)	11.9% (15)	126
Collaboration/Shared Services	4.8% (6)	9.7% (12)	22.6% (28)	35.5% (44)	28.2% (35)	124
Economic Development	4.8% (6)	2.4% (3)	19.8% (25)	25.4% (32)	47.6% (60)	126
Emergency Preparedness and Management	11.1% (14)	29.4% (37)	38.1% (48)	16.7% (21)	4.8% (6)	126
Ethics	4.0% (5)	16.7% (21)	32.5% (41)	29.4% (37)	18.3% (23)	126
Infrastructure Financing and Management	4.0% (5)	13.5% (17)	15.9% (20)	42.9% (54)	23.8% (30)	126
Leadership	0.8% (1)	6.3% (8)	19.0% (24)	42.9% (54)	31.0% (39)	126
Management of employee benefit costs and services	3.2% (4)	5.6% (7)	29.4% (37)	31.7% (40)	30.2% (38)	126
Older Adult Services	19.0% (24)	31.7% (40)	31.7% (40)	15.1% (19)	2.4% (3)	126
Organization Development	4.8% (6)	14.3% (18)	32.5% (41)	30.2% (38)	19.0% (24)	126
Performance Measurements	7.1% (9)	11.1% (14)	36.5% (46)	25.4% (32)	19.8% (25)	126
Project Management	4.8% (6)	21.4% (27)	35.7% (45)	29.4% (37)	8.7% (11)	126
Public Relations and Marketing	4.0% (5)	13.5% (17)	27.0% (34)	38.1% (48)	17.5% (22)	126
Senior Management Team Building	4.0% (5)	21.4% (27)	28.6% (36)	32.5% (41)	13.5% (17)	126
State Legislative Updates and Issues	3.2% (4)	11.9% (15)	20.6% (26)	44.4% (56)	20.6% (26)	126
Succession Planning	11.1% (14)	14.3% (18)	41.3% (52)	26.2% (33)	7.1% (9)	126
Sustainability, Community Development	2.4% (3)	5.6% (7)	19.0% (24)	46.8% (59)	26.2% (33)	126
Technology Applications	3.2% (4)	11.9% (15)	36.5% (46)	34.9% (44)	13.5% (17)	126
	answered question					126
	skipped question					40

























13. Best Delivery Method for Education





























	MLGMA State Conference	Electronic (web, phone conferences)	Day/half-day seminar in Lansing	Provide by others (ICMA, MML, SEMCOG, etc.)	Response Count
Budget and Finance	47.6% (60)	15.9% (20)	42.1% (53)	23.0% (29)	126
Civic Engagement	39.7% (50)	20.6% (26)	27.0% (34)	29.4% (37)	126
Coaching/mentoring	54.0% (68)	20.6% (26)	22.2% (28)	26.2% (33)	126
Collaboration/Shared Services	58.1% (72)	17.7% (22)	19.4% (24)	30.6% (38)	124
Economic Development	52.4% (66)	12.7% (16)	27.0% (34)	32.5% (41)	126
Emergency Preparedness and Management	27.8% (35)	31.0% (39)	26.2% (33)	32.5% (41)	126
Ethics	59.5% (75)	19.0% (24)	7.9% (10)	29.4% (37)	126
Infrastructure Financing and Management	44.4% (56)	15.1% (19)	43.7% (55)	24.6% (31)	126
Leadership	69.0% (87)	17.5% (22)	15.1% (19)	22.2% (28)	126
Management of employee benefit costs and services	42.1% (53)	21.4% (27)	36.5% (46)	27.0% (34)	126
Older Adult Services	19.8% (25)	31.7% (40)	19.8% (25)	42.9% (54)	126
Organization Development	56.3% (71)	19.0% (24)	19.8% (25)	27.0% (34)	126
Performance Measurements	51.6% (65)	20.6% (26)	30.2% (38)	26.2% (33)	126
Project Management	39.7% (50)	20.6% (26)	32.5% (41)	27.0% (34)	126
Public Relations and Marketing	54.8% (69)	19.0% (24)	23.8% (30)	27.0% (34)	126
Senior Management Team Building	51.6% (65)	19.0% (24)	26.2% (33)	24.6% (31)	126
State Legislative Updates and Issues	59.5% (75)	26.2% (33)	20.6% (26)	27.8% (35)	126
Succession Planning	49.2% (62)	19.0% (24)	20.6% (26)	31.7% (40)	126
Sustainability, Community Development	55.6% (70)	12.7% (16)	32.5% (41)	32.5% (41)	126
Technology Applications	38.9% (49)	37.3% (47)	26.2% (33)	27.8% (35)	126
	answered question				126





























14. Any suggestions for outstanding speakers/programs you have experienced that MLGMA should pursue?




























		Response Count
		126
	<i>answered question</i>	126
	<i>skipped question</i>	40


























MLMGA
Education Survey
Winter Institute
Factors



















	Comment Text	Response Date
 Find	1. I will be there no matter what.	Mon, 3/10/08 7:01 AM
 Find	2. I will go regardless	Mon, 3/10/08 5:07 AM
 Find	3. Guarantee No Blizzards Do not schedule during first three weeks of January	Sun, 3/9/08 7:46 PM
 Find	4. good programming	Fri, 3/7/08 5:55 PM
 Find	5. that it would be 85 outside and that I can catch bonefish	Fri, 3/7/08 3:30 PM
 Find	6. I will attend based on the past programming.	Fri, 3/7/08 3:28 PM
 Find	7. Content	Fri, 3/7/08 2:32 PM
 Find	8. strength of the agenda	Fri, 3/7/08 1:07 PM
 Find	9. Missed only one in career. Ability to schedule.	Fri, 3/7/08 9:49 AM
 Find	10. It is all about the topics. This past session was both information and enjoyable. I always learn when attending both Summer an Winter sessions.	Fri, 3/7/08 9:19 AM
 Find	11. Nothing, always attend if I can. a little more difficult now that I am retired.	Fri, 3/7/08 8:41 AM
 Find	12. I am planning on attending	Fri, 3/7/08 8:09 AM
 Find	13. date of event and availability	Fri, 3/7/08 7:42 AM
 Find	14. not planning to attend	Fri, 3/7/08 7:23 AM
 Find	15. Couldn't guarantee, based on 08/09 Budget	Fri, 3/7/08 7:14 AM
 Find	16. Workload is what makes it difficult for me to attend. I will probably be in Ypsilanti next year.	Fri, 3/7/08 7:13 AM
 Find	17. none	Fri, 3/7/08 7:10 AM
 Find	18. A good program including informative speakers	Fri, 3/7/08 6:43 AM
 Find	19. Location. I am responsible for all costs of attendance. It is better for me when the conferences are in Ypsilanti or SE Michigan rather than elsewhere.	Fri, 3/7/08 6:30 AM
 Find	20. Good program with useful sessions (this years was great!) Jam packed - no wasted time. Learn, learn, learn!!!	Fri, 3/7/08 6:27 AM
 Find	21. workload	Fri, 3/7/08 6:27 AM
 Find	22. CHANGE LOCATION	Fri, 3/7/08 6:14 AM
 Find	23. Employment	Fri, 3/7/08 6:11 AM
 Find	24. Good speaker	Fri, 3/7/08 5:00 AM
 Find	25. That it's held.	Thu, 3/6/08 6:00 PM

 Find	26. A good, educational conference.	Thu, 3/6/08 4:17 PM
 Find	27. Council approval	Thu, 3/6/08 3:50 PM
 Find	28. Availability in my schedule. Not a winter like this one.	Thu, 3/6/08 3:36 PM
 Find	29. I plan on being there, and I have always liked the Ypsilanti conference center as the location of the conference	Thu, 3/6/08 3:29 PM
 Find	30. Funding and time.	Thu, 3/6/08 3:21 PM
 Find	31. I have the free time and money in the budget	Thu, 3/6/08 2:58 PM
 Find	32. Top keynoter	Thu, 3/6/08 2:45 PM
 Find	33. Ability to get way from my municipality. Quality of programs offered	Thu, 3/6/08 2:44 PM
 Find	34. There are no guarantees. Importance of the issues is the determining factor.	Thu, 3/6/08 2:44 PM
 Find	35. Meaningful/relative topics related to current issues we face as city management. The best example is the need for leadership development	Thu, 3/6/08 2:43 PM
 Find	36. Quality programs providing information on relevant subjects with good speakers. Discuss different approaches to solving common problems.	Thu, 3/6/08 2:41 PM
 Find	37. Good speakers on topics important to my city	Thu, 3/6/08 2:39 PM
 Find	38. Topic Sessions	Thu, 3/6/08 2:39 PM
 Find	39. Budget and time and something happening locally are the only constraints, but I anticipate being there.	Thu, 3/6/08 2:37 PM
 Find	40. I will be there.	Thu, 3/6/08 2:34 PM
 Find	41. ?	Thu, 3/6/08 2:31 PM
 Find	42. I usually attend. I see it as professional development.	Thu, 3/6/08 2:26 PM
 Find	43. Schedule	Thu, 3/6/08 2:22 PM
 Find	44. Solid session offerings dealing with present day issues.	Thu, 3/6/08 2:21 PM
 Find	45. Educational Programs	Thu, 3/6/08 2:17 PM
 Find	46. change in village budget process	Thu, 3/6/08 2:16 PM
 Find	47. Sunny and no snow so I can get there	Thu, 3/6/08 2:15 PM
 Find	48. great speakers and important topics	Thu, 3/6/08 2:13 PM
 Find	49. 1. Sufficient advance notice and no conflict with calendar. 2. Resasonable registration and lodging. 3. Quality programming.	Thu, 3/6/08 2:12 PM
 Find	50. Nuts and bolts relevant sessions	Thu, 3/6/08 2:10 PM
 Find	51. none	Thu, 3/6/08 2:09 PM
 Find	52. Quality educational sessions, cost, value of sessions	Thu, 3/6/08 2:09 PM
 Find	53. COntinuation of the programs that MLGMA has been offering	Thu, 3/6/08 2:08 PM



























 Find	54. Nothing that MLGMA can influence - dependent on balancing work and family schedule.	Thu, 3/6/08 2:06 PM
 Find	55. Not sure	Thu, 3/6/08 2:04 PM
 Find	56. quality of programs	Thu, 3/6/08 2:03 PM
 Find	57. proximity	Thu, 3/6/08 2:02 PM
 Find	58. I like the "big name" ike O'Neil or at least a bigger issue.	Thu, 3/6/08 2:02 PM
 Find	59. My schedule-time-Costs	Thu, 3/6/08 9:19 AM
 Find	60. Educational opportunity and networking	Thu, 3/6/08 7:07 AM
 Find	61. A great keynote speaker and a good general program	Wed, 3/5/08 9:20 AM
 Find	62. Break out sessions that are relevant and educational	Wed, 3/5/08 8:59 AM
 Find	63. Financial assistance for small communities will be helpful however work load and time constraints are also a factor.	Wed, 3/5/08 5:55 AM
 Find	64. Good topics and speakers	Tue, 3/4/08 3:12 PM
 Find	65. Good classes and professional networking	Tue, 3/4/08 3:07 PM
 Find	66. I used to attend all Winter Institutes, but until our City's finances improve, I cannot politically justify the expense.	Tue, 3/4/08 1:44 PM
 Find	67. The continuance of institute programs that are informative and educational	Tue, 3/4/08 12:00 PM
 Find	68. practical educational sessions	Tue, 3/4/08 11:01 AM
 Find	69. I plan on attending.	Tue, 3/4/08 9:47 AM
 Find	70. Cost and the quality of the program	Tue, 3/4/08 8:18 AM
 Find	71. A good solid program. This years breakout sessions were a bit lacking...	Tue, 3/4/08 8:17 AM
 Find	72. Family/personal consideration Local work schedule/city needs otherwise I would always go	Tue, 3/4/08 6:33 AM
 Find	73. significant discussion on state issues impacting cities. Also sessions on financial forecasting for budget purposes.	Tue, 3/4/08 6:29 AM
 Find	74. will be there no matter the agenda and activities; the networking is important	Tue, 3/4/08 6:14 AM
 Find	75. good health	Mon, 3/3/08 2:54 PM
 Find	76. Useful presentations	Mon, 3/3/08 2:31 PM
 Find	77. schedule	Mon, 3/3/08 2:15 PM
 Find	78. Not sure. Content of Agenda perhaps.	Mon, 3/3/08 1:39 PM
 Find	79. Better traveling weather so we can actually arrive on time.	Mon, 3/3/08 1:32 PM
 Find	80. None, I plan on attending.	Mon, 3/3/08 11:53 AM
 Find	81. Always Attend	Mon, 3/3/08 10:34 AM





























 Find	82. I plan to attend the Winter Institute and have always found it to be of value. Even if all the sessions aren't always applicable to my situation.	Mon, 3/3/08 10:14 AM
 Find	83. Type of training and seminars offered.	Mon, 3/3/08 9:27 AM
 Find	84. Well, I'm on the plannign committee, so I'm going anyway.	Mon, 3/3/08 9:12 AM
 Find	85. Diverse and solid educational offerings. While the networking is very important, the educational offerings can "make or break" a conference. Mt. Pleasant did not have enough "meat".	Mon, 3/3/08 9:04 AM
 Find	86. A wide range of educational opportunities, at least some of which apply to my role & organization	Mon, 3/3/08 9:00 AM
 Find	87. This location requires less driving time.	Mon, 3/3/08 8:58 AM
 Find	88. I will be there.	Mon, 3/3/08 8:46 AM
 Find	89. Budget, agenda	Mon, 3/3/08 7:28 AM
 Find	90. Diversity of lectures.	Mon, 3/3/08 6:58 AM
 Find	91. always attend	Mon, 3/3/08 6:49 AM
 Find	92. Good Program Not at a casino	Mon, 3/3/08 6:47 AM
 Find	93. Relevant topics.	Mon, 3/3/08 6:30 AM
 Find	94. Economic Development	Mon, 3/3/08 6:24 AM
 Find	95. I am planning to retire in early 2009.	Mon, 3/3/08 6:10 AM
 Find	96. quality of workshops, variety of workshops and price	Mon, 3/3/08 4:53 AM
 Find	97. weather	Sun, 3/2/08 6:22 PM
 Find	98. I plan on attending	Sun, 3/2/08 1:40 PM
 Find	99. This is the premier event of our association each year. What I look for is relevance and intellectual depth.	Sun, 3/2/08 7:48 AM
 Find	100. Substantive program with speakers/presenters that will challenge us and open our eyes and minds.	Sat, 3/1/08 8:29 AM
 Find	101. I'll be there, but night time activities would be nice.	Sat, 3/1/08 8:08 AM
 Find	102. Good program	Fri, 2/29/08 9:44 PM
 Find	103. Program quality	Fri, 2/29/08 4:52 PM
 Find	104. Good programs	Fri, 2/29/08 3:39 PM
 Find	105. Timing of the event is good. Worthwhile programs.	Fri, 2/29/08 2:30 PM
 Find	106. Quality of the workshops/presentations	Fri, 2/29/08 1:08 PM
 Find	107. Quantity and Quality of sessions. Training opportunities are the reason I elect to attend or pass.	Fri, 2/29/08 12:32 PM
 Find	108. Time	Fri, 2/29/08 12:20 PM

 Find	109. Good programs	Fri, 2/29/08 12:14 PM
 Find	110. 'factors' would only keep me away!	Fri, 2/29/08 11:44 AM
 Find	111. That the educational offerings are of value to the City for which I am employed.	Fri, 2/29/08 11:40 AM
 Find	112. Still alive....still employed...it is a top priority for me...	Fri, 2/29/08 11:27 AM
 Find	113. Making it a priority for the individual. Presentations are always a draw.	Fri, 2/29/08 10:24 AM
 Find	114. good programs and topics	Fri, 2/29/08 10:15 AM
 Find	115. Good workshop subjects (value for money and time).	Fri, 2/29/08 9:44 AM
 Find	116. Good educational offerings that tie directly to the 17 professional development core competency areas in ICMA	Fri, 2/29/08 9:44 AM
 Find	117. Guarantee? None, depending on family commitments. But I try to go each year.	Fri, 2/29/08 9:29 AM
 Find	118. Current, dynamic speakers. Time for networking. MLGMA board meeting. Good travel weather. ICMA University.	Fri, 2/29/08 9:27 AM
 Find	119. I will attend if I don't have a schedule conflict.	Fri, 2/29/08 9:21 AM
 Find	120. Program quality and number of pertinent programs offered during the conference	Fri, 2/29/08 9:18 AM
 Find	121. Time availability - I only miss it when I can't change my work or personal schedules to accommodate it. Cost is a concern as well.	Fri, 2/29/08 9:10 AM
 Find	122. I plan on attending.	Fri, 2/29/08 9:07 AM
 Find	123. That there was enough in my budget to cover the cost of registration, lodging and travel.	Fri, 2/29/08 9:03 AM
 Find	124. dates are usually an issue for me.	Fri, 2/29/08 9:00 AM
 Find	125. Location is not a plus.	Fri, 2/29/08 9:00 AM
 Find	126. The applicability of topics presented at the Institute to actual problems of concern to my community or issues on particular projects I am currently dealing with.	Fri, 2/29/08 8:54 AM
 Find	127. plan to attend	Fri, 2/29/08 8:54 AM
 Find	128. Strong education content	Fri, 2/29/08 8:41 AM
 Find	129. I usually attend the winter institute. I did not attend the Frankenmuth conference because it is not a good hotel for a professional conference. I did not attend this year's conference due to a conflict.	Fri, 2/29/08 8:32 AM
 Find	130. Program Content	Fri, 2/29/08 8:28 AM
 Find	131. No factors.	Fri, 2/29/08 8:28 AM
 Find	132. New/different sessions More Social Climate	Fri, 2/29/08 8:24 AM
 Find	133. Interesting, informative and useful programs	Fri, 2/29/08 8:24 AM




























 Find	134. If there are no major issues that need attention at work.	Fri, 2/29/08 8:22 AM
 Find	135. Tickets to a U of M basketball game ... or good seminars	Fri, 2/29/08 8:22 AM
 Find	136. Budget	Fri, 2/29/08 8:19 AM
 Find	137. I have always attended the Winter Institute.	Fri, 2/29/08 8:16 AM
 Find	138. Presentations which address current, important issues for municipalities. The Ypsilanti location has generally resulted in a good conference.	Fri, 2/29/08 8:14 AM
 Find	139. CURRENT TOPICS AND COST SAVING IDEAS	Fri, 2/29/08 8:13 AM
 Find	140. A one day session from 9 to 4 with topics of interest and presentations of local concern.	Fri, 2/29/08 8:10 AM
 Find	141. Informative programs/topics of a timely nature Knowledgeable speakers from outside the organization Logical agenda keeping things moving	Fri, 2/29/08 8:07 AM
 Find	142. interesting subject matter, updates regarding new legislation affecting municipalites, collaboration/consolidation opportunities to save money.	Fri, 2/29/08 8:07 AM
 Find	143. Personal issues have prevented me from attending. I had surgery for 2007 winter onference and death of father-in law just prior to 2008 conference. Otherwise I have planned to attend.	Fri, 2/29/08 8:05 AM
 Find	144. I am an intern with a city manager. I will be attending if I am able to retain my internship.	Fri, 2/29/08 8:04 AM
 Find	145. Proximity of location;& better informational sessions regarding day to day topics - the incredible number of questions on the MLGMA listserv is a clear indication of the assistance needed	Fri, 2/29/08 8:04 AM
 Find	146. Location	Fri, 2/29/08 8:03 AM
 Find	147. Relevant subject matter	Fri, 2/29/08 8:02 AM
 Find	148. financial assistance, good topics, casual atmosphere	Fri, 2/29/08 7:59 AM
 Find	149. weather. An agenda dealing with issues that small communities are dealing with as well as the larger.	Fri, 2/29/08 7:58 AM
 Find	150. Always attend.	Fri, 2/22/08 12:38 PM
 Find	151. Quality of programs. Work load at the time.	Fri, 2/22/08 12:09 PM




























MLMGA
Education Survey
Summer Conference
Factors


























	Comment Text	Response Date
 Find	1. I will attend, no matter what.	Mon, 3/10/08 7:01 AM
 Find	2. A great agenda and affordable conference rate	Mon, 3/10/08 5:07 AM
 Find	3. Reasonably priced accommodations	Sun, 3/9/08 7:46 PM
 Find	4. good location	Fri, 3/7/08 5:55 PM
 Find	5. I'll probably be there.	Fri, 3/7/08 3:30 PM
 Find	6. Timing conflicts with personal vacation schedule, I will not attend.	Fri, 3/7/08 3:28 PM
 Find	7. Content	Fri, 3/7/08 2:32 PM
 Find	8. strength of the agenda	Fri, 3/7/08 1:07 PM
 Find	9. Ability to schedule.	Fri, 3/7/08 9:49 AM
 Find	10. See above.	Fri, 3/7/08 9:19 AM
 Find	11. Probably will not attend as I am now retired.	Fri, 3/7/08 8:41 AM
 Find	12. I doubt I can due to financial constraints.	Fri, 3/7/08 8:09 AM
 Find	13. probably will not attend	Fri, 3/7/08 7:42 AM
 Find	14. Can't attend	Fri, 3/7/08 7:23 AM
 Find	15. See 3	Fri, 3/7/08 7:14 AM
 Find	16. Same thing - although Summer is probably easier for me to attend than winter	Fri, 3/7/08 7:13 AM
 Find	17. none	Fri, 3/7/08 7:10 AM
 Find	18. A good program	Fri, 3/7/08 6:43 AM
 Find	19. I cannot afford to attend both at my expense. So there would have been substantial discounts in registration and lodging.	Fri, 3/7/08 6:30 AM
 Find	20. Good program with useful session, Jam packed with no down time - Something to compliment family time for those without families. It would be nice to have more organized events/outings.	Fri, 3/7/08 6:27 AM
 Find	21. workload, vacation plans	Fri, 3/7/08 6:27 AM
 Find	22. THIS IS POSSIBLE, IT'S ABOUT TIMEING SUMMER IS SHORT i AM NOT SURE THERE IS A GOOD TIME BETWEEN MAY AND SEPTEMBER	Fri, 3/7/08 6:14 AM
 Find	23. Again, employment	Fri, 3/7/08 6:11 AM
 Find	24. Others attending	Fri, 3/7/08 5:00 AM
 Find	25. My schedule	Thu, 3/6/08 6:00 PM
 Find	26. None, sorry-- I prefer to attend the ICMA conference in the fall.	Thu, 3/6/08 4:17 PM



- | | | |
|------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|
|  Find | 27. Council approval | Thu, 3/6/08 3:50 PM |
|  Find | 28. I usually go to the summer, unless there are political considerations. | Thu, 3/6/08 3:36 PM |
|  Find | 29. hard to say, it is a difficult time of the year to get away, it would have to be a really great agenda to get me to think about it | Thu, 3/6/08 3:29 PM |
|  Find | 30. Timing is not good for us. | Thu, 3/6/08 3:21 PM |
|  Find | 31. Nothing | Thu, 3/6/08 2:58 PM |
|  Find | 32. Can't think of any. Summer is not the best time for a conference for me | Thu, 3/6/08 2:45 PM |
|  Find | 33. Ability to get away form my municipality. Quality of programs offered | Thu, 3/6/08 2:44 PM |
|  Find | 34. I personally feel the northern Michigan resort destinations are too far from population centers and give a bad impression to the public. | Thu, 3/6/08 2:44 PM |
|  Find | 35. Conflict with family summer vacation plans | Thu, 3/6/08 2:43 PM |
|  Find | 36. More substance- better programs/relevant subjects/good speakers. | Thu, 3/6/08 2:41 PM |
|  Find | 37. Good speakers on on topics important to my city | Thu, 3/6/08 2:39 PM |
|  Find | 38. None - summer session doesn't appeal to me | Thu, 3/6/08 2:39 PM |
|  Find | 39. It is hard for me to justify the summer meeting because I already live up north and would not stay at the resort only 45 minutes away. And the programs are generally half day ones anyhow and I don't golf. | Thu, 3/6/08 2:37 PM |
|  Find | 40. Depends on other conferences | Thu, 3/6/08 2:34 PM |
|  Find | 41. ? | Thu, 3/6/08 2:31 PM |
|  Find | 42. Difficult to say. I usually don't attend these. | Thu, 3/6/08 2:26 PM |
|  Find | 43. Shedule | Thu, 3/6/08 2:22 PM |
|  Find | 44. Making the time. | Thu, 3/6/08 2:21 PM |
|  Find | 45. Educational Programs | Thu, 3/6/08 2:17 PM |
|  Find | 46. change in council meeting sch. | Thu, 3/6/08 2:16 PM |
|  Find | 47. Will be there. I like the facilities that have been chosen over the past 4 years. | Thu, 3/6/08 2:15 PM |
|  Find | 48. see above | Thu, 3/6/08 2:13 PM |
|  Find | 49. Same as above. | Thu, 3/6/08 2:12 PM |
|  Find | 50. Nuts and bolts relevant sessions | Thu, 3/6/08 2:10 PM |
|  Find | 51. none | Thu, 3/6/08 2:09 PM |
|  Find | 52. same as above | Thu, 3/6/08 2:09 PM |
|  Find | 53. Same as above. All conferences attended have been valuable. | Thu, 3/6/08 2:08 PM |
|  Find | 54. Nothing that MLGMA can influence - dependent on balancing work and family schedule. The only comment I could share is that this time of year is | Thu, 3/6/08 2:06 PM |

difficult with vacation schedules. Scheduling for mid-June, would be better for me prior to the vacation rush starting July 4th.




























 Find	55. Not sure	Thu, 3/6/08 2:04 PM
 Find	56. none	Thu, 3/6/08 2:03 PM
 Find	57. money	Thu, 3/6/08 2:02 PM
 Find	58. none	Thu, 3/6/08 2:02 PM
 Find	59. My schedule time -costs	Thu, 3/6/08 9:19 AM
 Find	60. Educational opportunity and networking	Thu, 3/6/08 7:07 AM
 Find	61. Good general program	Wed, 3/5/08 9:20 AM
 Find	62. Sessions that are relevant and educational	Wed, 3/5/08 8:59 AM
 Find	63. Financial assistance for small communities will be helpful however work load and time constraints are also a factor.	Wed, 3/5/08 5:55 AM
 Find	64. Availability of time	Tue, 3/4/08 3:12 PM
 Find	65. Typically cannot due to city commitments	Tue, 3/4/08 3:07 PM
 Find	66. I am not interested in attending	Tue, 3/4/08 1:44 PM
 Find	67. A program that provides more than just recreational & social opportunities/an improved professional development program	Tue, 3/4/08 12:00 PM
 Find	68. practical educational sessions	Tue, 3/4/08 11:01 AM
 Find	69. Whether or not my city will pay for me	Tue, 3/4/08 9:47 AM
 Find	70. Cost and the quality of the program	Tue, 3/4/08 8:18 AM
 Find	71. Interesting morning programs	Tue, 3/4/08 8:17 AM
 Find	72. Family/personal consideration Local work schedule/city needs I will attend, these considerations permitting	Tue, 3/4/08 6:33 AM
 Find	73. Continue the family format as it provides our spouses/families an opportunity to spend time with us in a relaxed atmosphere.	Tue, 3/4/08 6:29 AM
 Find	74. will be there no matter the agenda and activities; the networking is important	Tue, 3/4/08 6:14 AM
 Find	75. I will be out of state	Mon, 3/3/08 2:54 PM
 Find	76. Good presentations	Mon, 3/3/08 2:31 PM
 Find	77. schedule	Mon, 3/3/08 2:15 PM
 Find	78. None	Mon, 3/3/08 1:39 PM
 Find	79. I will be there as I'm on the committee	Mon, 3/3/08 1:32 PM
 Find	80. None, I plan on attending.	Mon, 3/3/08 11:53 AM
 Find	81. Plan to attend	Mon, 3/3/08 10:34 AM































 Find	82. Summer is always a tough conference to attend simply because the work loads at that time of year.	Mon, 3/3/08 10:14 AM
 Find	83. None.	Mon, 3/3/08 9:27 AM
 Find	84. Relevant program and networkign opportunities.	Mon, 3/3/08 9:12 AM
 Find	85. Unlikely that I will attend.	Mon, 3/3/08 9:04 AM
 Find	86. Better educational oppotunities than have traditionally been presented at the summer conference.	Mon, 3/3/08 9:00 AM
 Find	87. Have never attended this conference, and that is likely not to change,	Mon, 3/3/08 8:58 AM
 Find	88. budget and time	Mon, 3/3/08 8:46 AM
 Find	89. Budget, agenda	Mon, 3/3/08 7:28 AM
 Find	90. Guest speakers.	Mon, 3/3/08 6:58 AM
 Find	91. always attend	Mon, 3/3/08 6:49 AM
 Find	92. Same as 4	Mon, 3/3/08 6:47 AM
 Find	93. None. With a limited budget, I chose one conference or the other. The Winter seems to offer a bit more substance and is an easier time to get out of the office.	Mon, 3/3/08 6:30 AM
 Find	94. Economic Development	Mon, 3/3/08 6:24 AM
 Find	95. N/A	Mon, 3/3/08 6:10 AM
 Find	96. quality of workshops (not recreational value), variety of workshops and price	Mon, 3/3/08 4:53 AM
 Find	97. more intensive training	Sun, 3/2/08 6:22 PM
 Find	98. I plan on attending	Sun, 3/2/08 1:40 PM
 Find	99. The summer conference has a reputation for being fluffy and inconsequential. I think if it were more directed to achieving/mantaining certified manager status it would be more attractive.	Sun, 3/2/08 7:48 AM
 Find	100. That it actually has a substantive educational agenda worthy of work time in the summer.	Sat, 3/1/08 8:29 AM
 Find	101. I don't golf.	Sat, 3/1/08 8:08 AM
 Find	102. Hitting the lottery	Fri, 2/29/08 9:44 PM
 Find	103. Program quality, time availability	Fri, 2/29/08 4:52 PM
 Find	104. Don't know. Summers are always bad for me.	Fri, 2/29/08 3:39 PM
 Find	105. Summer is simply too busy. I barely have enough time for a vacation. I put that activity with the family first.	Fri, 2/29/08 2:30 PM
 Find	106. Quality of the workshops/presentations	Fri, 2/29/08 1:08 PM
 Find	107. Same as #3	Fri, 2/29/08 12:32 PM
		






























 Find	108. The conference is advertised as more family friendly. Family members time off from work would be vacation days and would not be used to attend conference.	Fri, 2/29/08 12:20 PM
 Find	109. Good programs	Fri, 2/29/08 12:14 PM
 Find	110. no crises in the community or personally at home.	Fri, 2/29/08 11:44 AM
 Find	111. None. I have no plans to attend.	Fri, 2/29/08 11:40 AM
 Find	112. Same as #3....continuing education is crucial for the membership	Fri, 2/29/08 11:27 AM
 Find	113. Making it a priority for the individual Presentations are always a draw	Fri, 2/29/08 10:24 AM
 Find	114. good programs and topics	Fri, 2/29/08 10:15 AM
 Find	115. Good workshop subjects (value for money and time).	Fri, 2/29/08 9:44 AM
 Find	116. Good educational offerings that tie directly to the 17 professional development core competency areas in ICMA	Fri, 2/29/08 9:44 AM
 Find	117. Guarantee? None, depending on family commitments. But I try to go each year.	Fri, 2/29/08 9:29 AM
 Find	118. Current, dynamic speakers. Time for networking. MLGMA board meeting. ICMA University.	Fri, 2/29/08 9:27 AM
 Find	119. I probably won't attend.	Fri, 2/29/08 9:21 AM
 Find	120. None	Fri, 2/29/08 9:18 AM
 Find	121. Same as above.	Fri, 2/29/08 9:10 AM
 Find	122. I have never attended the summer conference. It appears to be more social and less oriented toward professional development.	Fri, 2/29/08 9:07 AM
 Find	123. That there was enough in my budget to cover the cost of registration, lodging and travel.	Fri, 2/29/08 9:03 AM
 Find	124. Summer event schedule in my town.	Fri, 2/29/08 9:00 AM
 Find	125. Timely sessions.	Fri, 2/29/08 9:00 AM
 Find	126. The applicability of topics presented at the Institute to actual problems of concern to my community or issues on particular projects I am currently dealing with.	Fri, 2/29/08 8:54 AM
 Find	127. plan to attend	Fri, 2/29/08 8:54 AM
 Find	128. Strong education content	Fri, 2/29/08 8:41 AM
 Find	129. I do not attend the summer conference, sessions are not worth the money. It is more of a vacation conference.	Fri, 2/29/08 8:32 AM
 Find	130. Program Content	Fri, 2/29/08 8:28 AM
 Find	131. No factors.	Fri, 2/29/08 8:28 AM
 Find	132. No factors. Summer is difficult due to personal time and vacations.	Fri, 2/29/08 8:24 AM
	133. Same as above	Fri, 2/29/08 8:24 AM





























 Find		
 Find	134. Same as the Winter Institute. If nothing major is going on, I'll be there.	Fri, 2/29/08 8:22 AM
 Find	135. Good seminars	Fri, 2/29/08 8:22 AM
 Find	136. Budget	Fri, 2/29/08 8:19 AM
 Find	137. Educational opportunities available and financial ability.	Fri, 2/29/08 8:16 AM
 Find	138. Presentations which address current, important issues for municipalities. My perception of summer conferences are that they are mostly golf outings. There may be budget constraints which would prohibit me from two conferences per year. If the conference is held in a casino or resort near a casino I will not attend.	Fri, 2/29/08 8:14 AM
 Find	139. CURRENT TOPICS AND COST SAVINGS IDEAS	Fri, 2/29/08 8:13 AM
 Find	140. vendor displays and a group outing	Fri, 2/29/08 8:10 AM
 Find	141. Informative programs/topics of a timely nature but perhaps less "nuts 'n bolts" returning to themes of personal development and growth More relaxed agenda than Winter with personal time for recreation/exercise/stress relief	Fri, 2/29/08 8:07 AM
 Find	142. The venue is great (I have young kids and like to bring my family when the venue is appropriate.) Good topics, as identified above for the winter institute are also important.	Fri, 2/29/08 8:07 AM
 Find	143. Usually summer is quite busy with construction projects. I have always viewed the summer conference as of little educational value. It has been mostly social in nature and I have a problem with spending City money for "vacation"	Fri, 2/29/08 8:05 AM
 Find	144. I am out of the country during this time.	Fri, 2/29/08 8:04 AM
 Find	145. Can only attend either winter or summer and not both, plus it's too "close" to ICMA conf.	Fri, 2/29/08 8:04 AM
 Find	146. None.. will not attend	Fri, 2/29/08 8:03 AM
 Find	147. Relevant subject matter	Fri, 2/29/08 8:02 AM
 Find	148. good topics	Fri, 2/29/08 7:59 AM
 Find	149. See above	Fri, 2/29/08 7:58 AM
 Find	150. Whether my schedule permits and what the agenda looks like.	Fri, 2/22/08 12:38 PM
 Find	151. Quality of programs. Work load at the time.	Fri, 2/22/08 12:09 PM































**MLMGA
Education Survey
Richmond
Conference Factors**

	Comment Text	Response Date
 Find	1. Funding	Mon, 3/10/08 7:01 AM
 Find	2. I will go regardless	Mon, 3/10/08 5:07 AM
 Find	3. Cost of accommodations Accommodations in walking distance of conf site	Sun, 3/9/08 7:46 PM
 Find	4. cost	Fri, 3/7/08 5:55 PM
 Find	5. none, unless I'm working again in some interim capacity	Fri, 3/7/08 3:30 PM
 Find	6. My workload, my City no longer funds travel expenses, and what the locastion has to offer.	Fri, 3/7/08 3:28 PM
 Find	7. Content	Fri, 3/7/08 2:32 PM
 Find	8. I always go	Fri, 3/7/08 1:07 PM
 Find	9. Ability to schedule	Fri, 3/7/08 9:49 AM
 Find	10. Cost and time of year is always a factor in making this decision.	Fri, 3/7/08 9:19 AM
 Find	11. No longer payed for by the city so expensive to attend.	Fri, 3/7/08 8:41 AM
 Find	12. Financial	Fri, 3/7/08 8:09 AM
 Find	13. I will attend	Fri, 3/7/08 7:42 AM
 Find	14. can't attend	Fri, 3/7/08 7:23 AM
 Find	15. Will not attend	Fri, 3/7/08 7:14 AM
 Find	16. Expenses and workload	Fri, 3/7/08 7:13 AM
 Find	17. none	Fri, 3/7/08 7:10 AM
 Find	18. Cost	Fri, 3/7/08 6:43 AM
 Find	19. I would have to pay all expenses of attendance and pay myself for rejoining ICMA or pay the higher cost for non-members.	Fri, 3/7/08 6:30 AM
 Find	20. lack of funding in our training budget, out of state travel.	Fri, 3/7/08 6:27 AM
 Find	21. cost, workload	Fri, 3/7/08 6:27 AM
 Find	22. NONE	Fri, 3/7/08 6:14 AM
 Find	23. Money	Fri, 3/7/08 6:11 AM
 Find	24. I will not attend	Fri, 3/7/08 5:00 AM
 Find	25. I don't intend to attend do to my schedule	Thu, 3/6/08 6:00 PM
 Find	26. Topics, good speakers, location.	Thu, 3/6/08 4:17 PM
 Find	27. Financial & Council approval - would more than likely have to utilize vacation time	Thu, 3/6/08 3:50 PM

 Find	28. Schedules.	Thu, 3/6/08 3:36 PM
 Find	29. no funding for out of state conferences	Thu, 3/6/08 3:29 PM
 Find	30. Funding.	Thu, 3/6/08 3:21 PM
 Find	31. Nothing	Thu, 3/6/08 2:58 PM
 Find	32. Program, workload,	Thu, 3/6/08 2:45 PM
 Find	33. Budget	Thu, 3/6/08 2:44 PM
 Find	34. Time available and necessity of issues.	Thu, 3/6/08 2:44 PM
 Find	35. Same as MLGMA Conf.	Thu, 3/6/08 2:43 PM
 Find	36. Out of state travel is difficult to include in todays budgets.	Thu, 3/6/08 2:41 PM
 Find	37. Good speakers on topics important to my city	Thu, 3/6/08 2:39 PM
 Find	38. Not a member of ICMA	Thu, 3/6/08 2:39 PM
 Find	39. Budget	Thu, 3/6/08 2:37 PM
 Find	40. none	Thu, 3/6/08 2:34 PM
 Find	41. ?	Thu, 3/6/08 2:31 PM
 Find	42. Cost..	Thu, 3/6/08 2:26 PM
 Find	43. Shedule	Thu, 3/6/08 2:22 PM
 Find	44. Making the time.	Thu, 3/6/08 2:21 PM
 Find	45. Budget	Thu, 3/6/08 2:17 PM
 Find	46. village election and meeting	Thu, 3/6/08 2:16 PM
 Find	47. I always attend ICMA conferences.	Thu, 3/6/08 2:15 PM
 Find	48. the total cost including travel expenses.	Thu, 3/6/08 2:13 PM
 Find	49. Same as #3 and #4	Thu, 3/6/08 2:12 PM
 Find	50. Cost	Thu, 3/6/08 2:10 PM
 Find	51. none	Thu, 3/6/08 2:09 PM
 Find	52. No out of state travel allowed	Thu, 3/6/08 2:09 PM
 Find	53. Budget	Thu, 3/6/08 2:08 PM
 Find	54. Schedule as listed above. Also, balancing attendance with other members of staff.	Thu, 3/6/08 2:06 PM
 Find	55. Budget constraints	Thu, 3/6/08 2:04 PM
 Find	56. none	Thu, 3/6/08 2:03 PM
 Find	57. Money	Thu, 3/6/08 2:02 PM

 Find	58. credentialing time	Thu, 3/6/08 2:02 PM
 Find	59. time and cost(s)and my schedule	Thu, 3/6/08 9:19 AM
 Find	60. Educational opportunity and networking	Thu, 3/6/08 7:07 AM
 Find	61. Budget, work demands, family conflicts	Wed, 3/5/08 9:20 AM
 Find	62. Price, personal and work issues that may tie me down to this area in September	Wed, 3/5/08 8:59 AM
 Find	63. None	Wed, 3/5/08 5:55 AM
 Find	64. Availability of time	Tue, 3/4/08 3:12 PM
 Find	65. Funding, time and classes.	Tue, 3/4/08 3:07 PM
 Find	66. I used to attend all ICMA conferences, but until our City's finances improve, I cannot politically justify the expense.	Tue, 3/4/08 1:44 PM
 Find	67. Budget	Tue, 3/4/08 12:00 PM
 Find	68. budget	Tue, 3/4/08 11:01 AM
 Find	69. I plan on attending	Tue, 3/4/08 9:47 AM
 Find	70. Cost	Tue, 3/4/08 8:18 AM
 Find	71. Finances	Tue, 3/4/08 8:17 AM
 Find	72. Not enough money in budget	Tue, 3/4/08 6:33 AM
 Find	73. Budget constraints limit my ability for out of state travel.	Tue, 3/4/08 6:29 AM
 Find	74. I go every year	Tue, 3/4/08 6:14 AM
 Find	75. there are none	Mon, 3/3/08 2:54 PM
 Find	76. If it was less expensive to attend	Mon, 3/3/08 2:31 PM
 Find	77. Office budget	Mon, 3/3/08 2:15 PM
 Find	78. None	Mon, 3/3/08 1:39 PM
 Find	79. Budgeting will not allow me to attend.	Mon, 3/3/08 1:32 PM
 Find	80. Work load.	Mon, 3/3/08 11:53 AM
 Find	81. None, plan to attend	Mon, 3/3/08 10:34 AM
 Find	82. Have found the National conference to be of value and my community supports my attendance, which is perhaps the greatest influence in my decision to attend. Without my community's support I would not attend.	Mon, 3/3/08 10:14 AM
 Find	83. Cost.	Mon, 3/3/08 9:27 AM
 Find	84. I'm not an ICMA member.	Mon, 3/3/08 9:12 AM
 Find	85. City budget questions. I plan to attend an ICMA once every few years.	Mon, 3/3/08 9:04 AM
 Find	86. I always attend ICMA	Mon, 3/3/08 9:00 AM

 Find	87. There are no factors that would influence my decision to attend .	Mon, 3/3/08 8:58 AM
 Find	88. lack of resources for out of state conferences	Mon, 3/3/08 8:46 AM
 Find	89. not a member	Mon, 3/3/08 7:28 AM
 Find	90. Whether my schedule will permit it.	Mon, 3/3/08 6:58 AM
 Find	91. most always attend	Mon, 3/3/08 6:49 AM
 Find	92. Cost and distance	Mon, 3/3/08 6:47 AM
 Find	93. A larger budget (I banned out of state travel three years ago).	Mon, 3/3/08 6:30 AM
 Find	94. Distance.	Mon, 3/3/08 6:24 AM
 Find	95. Whether I have retired early.	Mon, 3/3/08 6:10 AM
 Find	96. don't know the value of ICMA conferences I only hear other managers talk about the good times they have not the learning experiences	Mon, 3/3/08 4:53 AM
 Find	97. Council approving out of state travel	Sun, 3/2/08 6:22 PM
 Find	98. There may be budget restrictions imposed this year for non-essential travel.	Sun, 3/2/08 1:40 PM
 Find	99. My attendance at ICMA national is influenced most significantly by our community's financial situation.	Sun, 3/2/08 7:48 AM
 Find	100. Always attend ICMA conference; it's the bedrock of being committed to staying current in the profession.	Sat, 3/1/08 8:29 AM
 Find	101. Commission will not approve out of state travel.	Sat, 3/1/08 8:08 AM
 Find	102. Good program, meeting friends	Fri, 2/29/08 9:44 PM
 Find	103. Time, cost, value of sessions, etc.,	Fri, 2/29/08 4:52 PM
 Find	104. Will attend This will make 40 conferences.	Fri, 2/29/08 3:39 PM
 Find	105. Receive necessary training to remain credentialed. Excellent programs.	Fri, 2/29/08 2:30 PM
 Find	106. Workload & budget constraints	Fri, 2/29/08 1:08 PM
 Find	107. My Township Board does not allow out of state travel and I cannot afford to pay for the travel and conference out of pocket.	Fri, 2/29/08 12:32 PM
 Find	108. Time	Fri, 2/29/08 12:20 PM
 Find	109. Time availability	Fri, 2/29/08 12:14 PM
 Find	110. City budget	Fri, 2/29/08 11:44 AM
 Find	111. Professional development requirements. Educational opportunities of interest.	Fri, 2/29/08 11:40 AM
 Find	112. Family plans, budget and agenda	Fri, 2/29/08 11:27 AM
 Find	113. Time/Cost	Fri, 2/29/08 10:24 AM
 Find	114. Money	Fri, 2/29/08 10:15 AM

 Find	115. Will not be attending.	Fri, 2/29/08 9:44 AM
 Find	116. Travel expense and time.	Fri, 2/29/08 9:44 AM
 Find	117. Cost	Fri, 2/29/08 9:29 AM
 Find	118. Other professional development opportunities.	Fri, 2/29/08 9:27 AM
 Find	119. Cost	Fri, 2/29/08 9:21 AM
 Find	120. None	Fri, 2/29/08 9:18 AM
 Find	121. Conference sessions, location, cost and schedule.	Fri, 2/29/08 9:10 AM
 Find	122. Quality of the program and workshops.	Fri, 2/29/08 9:07 AM
 Find	123. Budgetary	Fri, 2/29/08 9:03 AM
 Find	124. Dates are an issue	Fri, 2/29/08 9:00 AM
 Find	125. not budgeted	Fri, 2/29/08 9:00 AM
 Find	126. Cost of attendance and time commitment.	Fri, 2/29/08 8:54 AM
 Find	127. budget	Fri, 2/29/08 8:54 AM
 Find	128. Stong education content	Fri, 2/29/08 8:41 AM
 Find	129. Location and types of sessions	Fri, 2/29/08 8:32 AM
 Find	130. Location and Budget	Fri, 2/29/08 8:28 AM
 Find	131. No out of State travel.	Fri, 2/29/08 8:28 AM
 Find	132. Economics.	Fri, 2/29/08 8:24 AM
 Find	133. Manager attends, I hold the fort	Fri, 2/29/08 8:24 AM
 Find	134. I'm not an ICMA member, plus it too much money and too far away this early in my career.	Fri, 2/29/08 8:22 AM
 Find	135. Cost and time	Fri, 2/29/08 8:22 AM
 Find	136. Budget	Fri, 2/29/08 8:19 AM
 Find	137. Given the size of our community, it isn't financially feasible.	Fri, 2/29/08 8:16 AM
 Find	138. Lack of time and budget. Not really interested in traveling that far for a conference.	Fri, 2/29/08 8:14 AM
 Find	139. CURRENT TOPICS AND COST SAVING IDEAS	Fri, 2/29/08 8:13 AM
 Find	140. none	Fri, 2/29/08 8:10 AM
 Find	141. Budget Time requirements	Fri, 2/29/08 8:07 AM
 Find	142. Funding availability	Fri, 2/29/08 8:07 AM
 Find	143. Budget!	Fri, 2/29/08 8:05 AM
 Find	144. I am a student intern. I will be traveling abroad all summer.	Fri, 2/29/08 8:04 AM



145. Educational sessions, networking

Fri, 2/29/08 8:04 AM



146. Quality and value of agenda

Fri, 2/29/08 8:03 AM



147. I am not a member of ICMA

Fri, 2/29/08 8:02 AM



148. location, cost

Fri, 2/29/08 7:59 AM



149. Cost

Fri, 2/29/08 7:58 AM




150. Always attend ICMA Conference

Fri, 2/22/08 12:38 PM































151. Cost. Close proximity schedule wise with the MML annual convention. Too much time away from the office.






























Fri, 2/22/08 12:09 PM


























250 responses per page 























MLMGA
Education Survey
Speaker
Recommendations























	Comment Text	Response Date
 Find	1. No suggestions.	Mon, 3/10/08 7:03 AM
 Find	2. Please continue Tim Skubic's presentation. I'm not sure anyone else MLGMA could bring that they could afford.	Mon, 3/10/08 5:12 AM
 Find	3. Get Larry Merrill to discuss Twp-City-Village interaction and cooperation	Sun, 3/9/08 7:51 PM
 Find	4. Much more on health care and collective bargaining	Fri, 3/7/08 5:59 PM
 Find	5. no	Fri, 3/7/08 3:35 PM
 Find	6. I think City Managers can learn alot form each other.	Fri, 3/7/08 3:34 PM
 Find	7. No	Fri, 3/7/08 2:38 PM
 Find	8. none	Fri, 3/7/08 1:09 PM
 Find	9. no	Fri, 3/7/08 10:06 AM
 Find	10. Enjoy motivational/coaching speakers/programs.	Fri, 3/7/08 9:54 AM
 Find	11. I can not think of any suggestion at this moment.	Fri, 3/7/08 9:25 AM
 Find	12. NO	Fri, 3/7/08 8:50 AM
 Find	13. no	Fri, 3/7/08 7:44 AM
 Find	14. No	Fri, 3/7/08 7:18 AM
 Find	15. No	Fri, 3/7/08 7:18 AM
 Find	16. purchasing policies	Fri, 3/7/08 6:36 AM
 Find	17. No	Fri, 3/7/08 6:34 AM
 Find	18. no	Fri, 3/7/08 6:31 AM
 Find	19. NO	Fri, 3/7/08 6:21 AM
 Find	20. Lew Bender	Fri, 3/7/08 6:13 AM
 Find	21. No	Fri, 3/7/08 5:02 AM
 Find	22. Form based planning.	Thu, 3/6/08 4:22 PM
 Find	23. Not at this time.	Thu, 3/6/08 4:00 PM
 Find	24. none that come to mind at the moment	Thu, 3/6/08 3:34 PM
 Find	25. None	Thu, 3/6/08 3:23 PM
 Find	26. none	Thu, 3/6/08 3:02 PM
 Find	27. Not at this time	Thu, 3/6/08 3:02 PM
 Find	28. Edward Tufte on presentation of information. Guy Kawasaki on his book Presentationzen. Somone on TQM, Lean Issues, etc. (CM from Fredricton,	Thu, 3/6/08 2:55 PM

NB Canada)

 Find	29. David Wheatley, Humanergy, 213 West Mansion, Marshall, MI 49068 Telephone (269)789-0446 www.humanergy.com David can give an outstanding presentation on leadership development.	Thu, 3/6/08 2:50 PM
 Find	30. None.	Thu, 3/6/08 2:46 PM
 Find	31. Barack Obama	Thu, 3/6/08 2:44 PM
 Find	32. Brownfield development, managing in a time of limited resources	Thu, 3/6/08 2:42 PM
 Find	33. no	Thu, 3/6/08 2:40 PM
 Find	34. none	Thu, 3/6/08 2:38 PM
 Find	35. ?	Thu, 3/6/08 2:33 PM
 Find	36. None that I can think of.	Thu, 3/6/08 2:29 PM
 Find	37. Senior Executive leadership, similar to Bob O'Neill	Thu, 3/6/08 2:22 PM
 Find	38. Not at this time.	Thu, 3/6/08 2:21 PM
 Find	39. Organizational Streamlining Marketing/PR Strategies Tom Peters	Thu, 3/6/08 2:21 PM
 Find	40. no	Thu, 3/6/08 2:20 PM
 Find	41. Robert Gibbs, Birmingham Mi. Topic--Sustainable downtowns	Thu, 3/6/08 2:19 PM
 Find	42. no	Thu, 3/6/08 2:14 PM
 Find	43. Sorry.	Thu, 3/6/08 2:13 PM
 Find	44. none	Thu, 3/6/08 2:12 PM
 Find	45. None	Thu, 3/6/08 2:11 PM
 Find	46. Lew Bender is always good.	Thu, 3/6/08 2:09 PM
 Find	47. Nancy Ohle	Thu, 3/6/08 2:06 PM
 Find	48. no	Thu, 3/6/08 2:04 PM
 Find	49. no suggestions at this time	Thu, 3/6/08 9:30 AM
 Find	50. none	Thu, 3/6/08 7:10 AM
 Find	51. No	Wed, 3/5/08 9:25 AM
 Find	52. Inspirational, but not over the board speakers.	Wed, 3/5/08 9:01 AM
 Find	53. Everyone at the programs I have attended have been outstanding.	Wed, 3/5/08 5:58 AM
 Find	54. no	Tue, 3/4/08 3:14 PM
 Find	55. strong keynote speakers	Tue, 3/4/08 1:47 PM
 Find	56. None recently	Tue, 3/4/08 12:06 PM
 Find	57. none known	Tue, 3/4/08 11:03 AM

 Find	58. I think the best speakers I have seen have come from MLGMA. I think whoever has been selecting them should continue.	Tue, 3/4/08 9:51 AM
 Find	59. Dan Mulhern has an excellent motivational speaking program	Tue, 3/4/08 8:21 AM
 Find	60. None	Tue, 3/4/08 8:20 AM
 Find	61. Speakers from the War on Terror/nation building Speaker from Big three automotive/related industry Speaker on local options for renewable energy	Tue, 3/4/08 6:40 AM
 Find	62. Bring in Plante & Moran's Frank Audia to discuss Budget forecasting. Frank has the ability to discuss complex financial ideas in simple effective terms. He is excellent. 248-223-3378	Tue, 3/4/08 6:35 AM
 Find	63. n/a	Tue, 3/4/08 6:20 AM
 Find	64. Leadership techniques	Mon, 3/3/08 3:11 PM
 Find	65. Prioritizing City services. Globalization and Economy. Renewable Energy.	Mon, 3/3/08 2:05 PM
 Find	66. None	Mon, 3/3/08 1:41 PM
 Find	67. Gordan Graham from Bellevue, WA. www.ggco.com	Mon, 3/3/08 1:36 PM
 Find	68. Daniel Pink	Mon, 3/3/08 10:38 AM
 Find	69. I would like to see more economic development sessions at conference. The items reported above are simply depictions of where our interests lie. It would be very helpful if some of these topics made it into Conference sessions.	Mon, 3/3/08 10:20 AM
 Find	70. Not at this time.	Mon, 3/3/08 9:14 AM
 Find	71. CRC does the best job of any I have heard at studies and analysis of budgets issues and understanding for legislative issues	Mon, 3/3/08 9:08 AM
 Find	72. None at this time.	Mon, 3/3/08 9:04 AM
 Find	73. N/A	Mon, 3/3/08 8:49 AM
 Find	74. Question one should include villages.	Mon, 3/3/08 7:31 AM
 Find	75. no	Mon, 3/3/08 6:54 AM
 Find	76. no	Mon, 3/3/08 6:50 AM
 Find	77. jim Collins - Good to Great	Mon, 3/3/08 6:34 AM
 Find	78. Can't Think of Any.	Mon, 3/3/08 6:27 AM
 Find	79. I think it is difficult to attract the type of keynote speakers available at the ICMA Conference.	Mon, 3/3/08 6:12 AM
 Find	80. Possibly Dan Cain	Sun, 3/2/08 6:24 PM
 Find	81. Model cities that have presevered during tough economic times. Could be from Michigan or anywhere in the country	Sun, 3/2/08 1:44 PM
 Find	82. Daniel Pink - A whole new mind Lou Glazer - Michigan Future Update	Sun, 3/2/08 7:53 AM

 Find	83. Michigan Futures, Inc. -- New economy Need international perspective Strengthening City of Detroit to provide a strong metro for benefit of whole state.	Sat, 3/1/08 8:32 AM
 Find	84. No -	Sat, 3/1/08 8:15 AM
 Find	85. Christopher B. Leinberger A visiting fellow at the Brookings Institution, a professor of urban planning at the University of Michigan, and a real-estate developer. Christian Gibbons Director, Business/Industry Affairs City of Littleton, Colorado	Fri, 2/29/08 9:53 PM
 Find	86. Not that I can think of right now.	Fri, 2/29/08 5:00 PM
 Find	87. Coordinate with MML forum on Public Policy	Fri, 2/29/08 2:33 PM
 Find	88. none	Fri, 2/29/08 1:12 PM
 Find	89. Question regarding best delivery method for education does not allow n/a. Some topics I would not be interested no matter how the topic was delivered.	Fri, 2/29/08 12:24 PM
 Find	90. I would like to see more information on financial issues. No college program prepares you for it and we don't seem to focus on it. Bonding is one example. I have been in local government management for eighteen years and have never had any experience or exposure to the topic.	Fri, 2/29/08 11:46 AM
 Find	91. Tim Skubick ought to be an annual invite...we need to humor and a time to sit back and relax....good info and entertaining	Fri, 2/29/08 11:30 AM
 Find	92. no	Fri, 2/29/08 10:26 AM
 Find	93. Collaboration and Training for Moving from Small Community to Larger Community as Manager	Fri, 2/29/08 10:19 AM
 Find	94. Use ICMA programming at state conventions and work closely with the MML to improve their educational opportunities.	Fri, 2/29/08 9:50 AM
 Find	95. None at this time.	Fri, 2/29/08 9:48 AM
 Find	96. What about a time management program...not on a specific topic but how to manage your time between the many issues and projects going on?	Fri, 2/29/08 9:32 AM
 Find	97. no	Fri, 2/29/08 9:32 AM
 Find	98. No	Fri, 2/29/08 9:29 AM
 Find	99. No suggestions.	Fri, 2/29/08 9:24 AM
 Find	100. None	Fri, 2/29/08 9:22 AM
 Find	101. None	Fri, 2/29/08 9:19 AM
 Find	102. No	Fri, 2/29/08 9:14 AM
 Find	103. None	Fri, 2/29/08 9:11 AM
 Find	104. We have shared expenses to bring Ruby Newell-Legner into town for a number of different training sessions. www.rubyspeaks.com	Fri, 2/29/08 9:06 AM
	105. no	Fri, 2/29/08 8:57 AM

 Find		
 Find	106. Shared experience programming is always enjoyable. Speakers should focus more on current issues, not so much on team building/feel good content.	Fri, 2/29/08 8:56 AM
 Find	107. None	Fri, 2/29/08 8:45 AM
 Find	108. None	Fri, 2/29/08 8:36 AM
 Find	109. Dr. Joe Ohren, EMU, on "Governance" (citizen accessibility and influence issues in local government).	Fri, 2/29/08 8:34 AM
 Find	110. no	Fri, 2/29/08 8:32 AM
 Find	111. For leadership training and team building, incorporate aspects of Dale Carnegie training.	Fri, 2/29/08 8:31 AM
 Find	112. None that I know of.	Fri, 2/29/08 8:27 AM
 Find	113. No	Fri, 2/29/08 8:27 AM
 Find	114. No	Fri, 2/29/08 8:24 AM
 Find	115. Mark Beauchamp - Utility Financial Solutions Infrastructure Financing	Fri, 2/29/08 8:22 AM
 Find	116. na	Fri, 2/29/08 8:18 AM
 Find	117. no	Fri, 2/29/08 8:17 AM
 Find	118. Public Employee Benefits Solutions LLC (989) 249-5960 Cathy Snyder, President Cost Savings Ideas For Public Sector Employee Benefits	Fri, 2/29/08 8:16 AM
 Find	119. I believe that the Center for Public Service Program through CMU was a worthwhile program. Would like to see a similar program reinstated.	Fri, 2/29/08 8:14 AM
 Find	120. none	Fri, 2/29/08 8:12 AM
 Find	121. I am fairly new to the field, so no.	Fri, 2/29/08 8:06 AM
 Find	122. no	Fri, 2/29/08 8:05 AM
 Find	123. This is not an answer to this question but a comment about the questions. Issues that differ by location the most should be held by region	Fri, 2/29/08 8:03 AM
 Find	124. Tim Skubick, Dealing with the Press Lou Bender, Generational Differences	Fri, 2/29/08 8:03 AM
 Find	125. Dan Pink - A whole new mind (cost may be prohibitive)	Fri, 2/22/08 12:42 PM
 Find	126. None	Fri, 2/22/08 12:12 PM