MLGMA
Michigan Local Government Management Association

Bridging Your Opportunities
WINTER INSTITUTE • FEBRUARY 2-5, 2016
Doubletree Hotel & Convention Center, Port Huron
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MLGMA
Michigan Local Government Management Association
A State Affiliate of ISMA

Above: Photos from MLGMA events. Do you have favorite photos from past MLGMA events? Email them to webposting@mml.org and we’ll see what we can do about getting them up on the MLGMA site. For more information on MLGMA events, visit mlgma.org/events/index.html.

Cover Photo: www.wunderground.com/wximage/mrclark321/155
FRIENDS AND COLLEAGUES,

We want to welcome you to the Blue Water Area. The cities of Port Huron, MI and Sarnia, ON represent a special bond between international partners. Our region shares a rich maritime heritage and strong economic ties that make our communities prosper.

The benefits of professional city managers and county administrators stretch beyond international borders, as the desire for strong, secure, and vibrant communities are the hallmark desires of every community in every nation.

Over the course of the next few days we will have an opportunity to learn and grow together. This year’s Winter Institute offers a wide variety of relevant and current topics and we believe that every person should take away new knowledge and skills as well as benefit from opportunities to network over the next few days.

Our communities are proud to host the Michigan Local Government Managers Association members. Please enjoy our beautiful waterfronts, vibrant downtowns, and the maritime traffic on the gorgeous St. Clair River.

Sincerely,

James Freed
City Manager
Port Huron

Margaret Misek-Evans
City Manager
City of Sarnia, ON
2015-2016 BOARD OF DIRECTORS

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Michael F. Young, Rockford

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2016 MLGMA WINTER INSTITUTE PLANNING COMMITTEE

James Freed, Chair.......................................................... Port Huron
Scott Adkins................................................................. Roseville
Victor Cardenas............................................................ Novi
Randall Fernandez....................................................... Marysville
Nate Geinzer ................................................................. Farmington Hills
Ben Swayze ...................................................... Cascade Township
James Wickman .................................................. Hartland Township
THANK YOU SPONSORS
(As of 1/22/16)

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THANK YOU VENDORS
(As of 1/22/16)
TUESDAY, FEBRUARY 2

Noon–6:00 pm  Registration Open  
Location:  Hotel Lobby

1:00–4:00 pm  Pre-Conference Workshop:

“Executive Presence and Leadership Fundamentals for the Future”
Location:  Lighthouse
Speaker:  David Limardi, ICMA Midwest Regional Director
Cost:  $125 (Pre-registration requested.)

CC1: Staff Effectiveness
CC6: Initiative, Risk Taking, Vision, Creativity, and Innovation

7:00–10:00 pm  Welcome Reception  
Location:  Abbey
Sponsored by RW Baird

WEDNESDAY, FEBRUARY 3

8:00 am–5:00 pm  Registration Open  
Location:  Hotel Lobby

8:00 am–5:00 pm  ICMA-RC Consulting  
Location:  Great Lakes Hall

8:00–9:00 am  Coffee Hour for First-Time Attendees & Students  
Location:  Lighthouse
Welcome to MLGMA’s 2016 Winter Conference. Get a jump start on networking by joining MLGMA Board Members and members of the NextGen and Professional Development Committees for coffee. Plenty of friendly faces will be on hand to help you make the most of your conference experience & your MLGMA membership.

8:00 am–5:00 pm  Executive Coaching  
Location:  Waters Edge & Wheelhouse

CC1: Staff Effectiveness
CC18: Personal Development

9:00–10:15 am  Welcoming General Session & Keynote  
Location:  Grand Ballroom
Moderator:  James Freed, City Manager, Port Huron
Speaker:  Dave Lorenz, Pure Michigan
Sponsored by DTE Energy
10:15–10:30 am  Break  
Sponsored by ICMA-RC

10:30–11:45 am  CONCURRENT SESSIONS

Marketing Your Community 101  
**Location:** Riverview A  
Learn about regional collaborative approaches to marketing your community and building a community brand identity.  
**Moderator:** James Freed, City Manager, Port Huron  
**Speaker:** Marci Fogul, Discover the Blue

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Making Clean Energy Work in Your Community: Insights and Opportunities from Six Michigan Communities and Support from Michigan Green Communities Network  
**Location:** St. Clair River A  
Are you interested in how clean energy efforts can benefit your community, but just can’t find the time to sort through all the available information to determine your course of action? Sorting through a variety of resources is cumbersome. Attend this session to hear about a recent report that paints a picture of where the state of Michigan is with four clean energy technologies and highlights the experiences of six Michigan communities in making clean energy work. Then hear how the Michigan Green Communities Network can help you identify areas where your community can make improvements in clean energy and support you on your implementation path, no matter where you are in the process.  
**Moderator:** Eric Zuzga, Village Manager, Village of Quincy  
**Speakers:** Mary Templeton, Executive Director, Michigan Saves  
Luke Forrest, Program Manager, Michigan Municipal League

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CC4: Citizen Service  
CC6: Initiative, Risk Taking, Vision, Creativity, and Innovation  
CC14: Advocacy and Interpersonal Communication  
CC3: Functional and Operational Expertise and Planning  
CC5: Performance Measurement/Management and Quality Assurance  
CC13: Strategic Planning
Regional Collaboration in the I-69 International Trade Corridor: Largest Regional Municipal Collaboration in Michigan

Location: St. Clair River B

The largest in the state of Michigan, the I-69 International Trade Corridor Next Michigan Development Corporation (NMDC) represents a significant regional partnership and offers economic incentives to existing and new businesses located within the territory of the NMDC that utilize two or more forms of transportation to move their products. The Benefits of Regional Collaboration are that partners achieve things that partners can’t do on their own; partners create a shared vision and targeted action plan while increasing awareness of the region’s strengths and opportunities. Regional Collaboration supports new programs and supplies tools that produces economic “wins.”

Moderator: Dale Kerbyson, City Manager, Lapeer

Speakers: Amy Roddy, City Manager, Durand
Paul Brake, Former City Manager, Grand Blanc
Janice Karcher, Vice President, Economic Development, Flint & Genesee Chamber of Commerce

CC2: Policy Facilitation
CC6: Initiative, Risk-Taking, Vision, Creativity, and Innovation
CC13: Strategic Planning

The Relentless Pursuit of an Ethical Organizational Culture

Location: Riverview B

Trust facilitates the democratic process. Building an ethical organizational culture requires an understanding of the importance of building trust relationships. It is important for leaders to understand the basics of trust, how groups and teams build trust and how to develop a personal and organizational platform for building trust through ethical behavior and leadership with character. This presentation will explore these concepts in detail. As Mark Twain said, “Always do right, this will gratify some and astonish the rest.”

Moderator: James Wickman, Manager, Hartland Township
Speaker: David Limardi, ICMA Midwest Regional Director

CC17: Integrity

Noon–1:30 pm

Lunch, Awards, & ICMA Update

Location: Grand Ballroom
Facilitator: Michael Young, City Manager, Rockford; President, MLGMA
Speaker: Daryl Delabbio, County Administrator, Kent County

1:30–1:45 pm

Break

Sponsored by ICMA-RC
1:45–2:45 pm  GENERAL SESSION

“Tap In to Collective Wisdom and Build Collective Leadership: The Power of Coaching and Mentoring”

Location:  Grand Ballroom
Is it possible to create abundant resources for leadership growth, development and thriving within ourselves, our teams and our organizations in times of scarcity and stress? Surry Scheerer, executive coach and leadership trainer, will talk about the power of using coaching skills to build leadership capacity and to foster positive professional relationships and organizations. Scheerer will introduce the topics of Emotional Intelligence and the Growth Mindset, Coaching and Mentoring Best Practices/Potential Pitfalls, and the GROW Model of Coaching in this session. The keynote will be followed by a workshop which will explore these concepts more deeply and offer experiential opportunities to learn and practice key coaching skills.

Moderator:  Nate Geinzer, Assistant to the City Manager, Farmington Hills
Speaker:  Surry Scheerer, Executive Coach & Leadership Trainer

Sponsored by American Fidelity
CC1: Staff Effectiveness
CC6: Initiative, Risk-Taking, Vision, Creativity, and Innovation
CC8: Democratic Advocacy and Citizen Participation

2:45–3:00 pm  Break

3:00–4:15 pm  CONCURRENT SESSIONS

Jump In – Essential Coaching Skills and Tools

Location:  Riverview A
Take this opportunity to learn and practice coaching skills which will benefit you professionally and personally, whether or not you are in a formal coaching or mentoring role. This is a highly experiential workshop in a supportive environment. You can expect to learn best practices for Deep Listening, Asking Powerful Questions, Reframing and Creating Accountability. Participants also will leave this workshop with a framework for using coaching skills productively with their peers, direct reports, friends and families!

Moderator:  Nate Geinzer, Assistant to the City Manager, Farmington Hills
Speaker:  Surry Scheerer, Executive Coach & Leadership Trainer

CC1: Staff Effectiveness
CC6: Initiative, Risk-Taking, Vision, Creativity, and Innovation
CC8: Democratic Advocacy and Citizen Participation
## INSTITUTE AT A GLANCE

### Tuesday, February 2

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>Noon–6:00 pm</td>
<td>Registration Open</td>
<td>Hotel Lobby</td>
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<tr>
<td>1:00–4:00 pm</td>
<td>Pre-Conference Workshop</td>
<td>Lighthouse</td>
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<tr>
<td>7:00–10:00 pm</td>
<td>Welcome Reception</td>
<td>Abbey</td>
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### Wednesday, February 3

<table>
<thead>
<tr>
<th>Time</th>
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<th>Location</th>
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<tbody>
<tr>
<td>8:00 am–5:00 pm</td>
<td>Registration Open</td>
<td>Hotel Lobby</td>
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<tr>
<td>8:00 am–5:00 pm</td>
<td>ICMA-RC Consulting</td>
<td>Great Lakes Hall</td>
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<td>8:00–9:00 am</td>
<td>Coffee Hour for First-Time Attendees &amp; Students</td>
<td>Lighthouse</td>
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<tr>
<td>8:00 am–5:00 pm</td>
<td>Executive Coaching</td>
<td>Waters Edge &amp; Wheelhouse</td>
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<tr>
<td>9:00–10:15 am</td>
<td>Welcoming General Session &amp; Keynote</td>
<td>Grand Ballroom</td>
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<tr>
<td>10:30–11:45 am</td>
<td>Marketing Your Community 101</td>
<td>Riverview A</td>
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<td></td>
<td>Making Clean Energy Work in Your Community</td>
<td>St. Clair River A</td>
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<td>Regional Collaboration in the I-69 International Trade Corridor</td>
<td>St. Clair River B</td>
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<td></td>
<td>The Relentless Pursuit of an Ethical Organizational Culture</td>
<td>Riverview B</td>
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<tr>
<td>Noon–1:30 pm</td>
<td>Lunch, Awards, &amp; ICMA Update</td>
<td>Grand Ballroom</td>
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<tr>
<td>1:45–2:45 pm</td>
<td>General Session: “Tap In to Collective Wisdom and Build Collective Leadership: The Power of Coaching and Mentoring”</td>
<td>Grand Ballroom</td>
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<tr>
<td>3:00–4:15 pm</td>
<td>Concurrent Sessions</td>
<td>Riverview A</td>
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<td></td>
<td>Budget/Finance 101</td>
<td>Riverview B</td>
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<tr>
<td></td>
<td>Collaborative Policing</td>
<td>St. Clair River A</td>
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<tr>
<td></td>
<td>Student Concurrent Session</td>
<td>St. Clair River B</td>
</tr>
<tr>
<td>5:30–7:00 pm</td>
<td>Past President’s Dinner – Invitation Only</td>
<td>The Vintage 103 Michigan Street, Port Huron</td>
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<tr>
<td>6:00 pm</td>
<td>NextGen Dinner (Advance Registration Required)</td>
<td>Thumb Coast Brewery, 330 Quay St., Port Huron</td>
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## Thursday, February 4

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<tr>
<th>Time</th>
<th>Location</th>
<th>Event</th>
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<tr>
<td>8:00 am–5:00 pm</td>
<td>Hotel Lobby</td>
<td>Registration Open</td>
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<tr>
<td>8:00 am–5:00 pm</td>
<td>Waters Edge &amp; Wheelhouse</td>
<td>Executive Coaching</td>
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<tr>
<td>9:00–10:15 am</td>
<td>Grand Ballroom</td>
<td>General Session: “New MLGMA Branding Initiative”</td>
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<tr>
<td>10:30–11:45 am</td>
<td>Riverview A</td>
<td>MLGMA Branding Initiative Follow-Up Session</td>
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<tr>
<td></td>
<td>Riverview B</td>
<td>Addressing Today’s OPEB</td>
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<td></td>
<td>St. Clair River B</td>
<td>Project Management 101</td>
</tr>
<tr>
<td>Noon–1:15 pm</td>
<td>Grand Ballroom</td>
<td>Lunch &amp; Keynote: “Executive Level Stress Management and Wellness in the Workplace”</td>
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<tr>
<td>1:30–2:45 pm</td>
<td>Grand Ballroom</td>
<td>General Session: “Being the Change-Civic Engagement Lessons Learned on the Front Lines”</td>
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<tr>
<td>3:00–4:15 pm</td>
<td>Riverview A</td>
<td>Addressing Today’s OPEB</td>
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<tr>
<td></td>
<td>Riverview B</td>
<td>Municipal Financing and Bonding</td>
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<tr>
<td></td>
<td>St. Clair River B</td>
<td>Project Management 201: Roads</td>
</tr>
<tr>
<td>3:00 pm</td>
<td>Tour departes from the main entrance of the hotel.</td>
<td>Tour the Blue Water Bridge and Customs Operations with DOT and Homeland Security</td>
</tr>
<tr>
<td>5:00–6:30 pm</td>
<td>Abbey</td>
<td>Vendor Reception</td>
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<tr>
<td>7:30 pm</td>
<td>McMorran Arena, 701 McMorran Blvd, Port Huron</td>
<td>Managers Hockey &amp; Trivia Reception</td>
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## Friday, February 5

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<thead>
<tr>
<th>Time</th>
<th>Location</th>
<th>Event</th>
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<tbody>
<tr>
<td>8:30–9:30 am</td>
<td>Grand Ballroom</td>
<td>Breakfast &amp; MLGMA Annual Meeting</td>
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<tr>
<td>9:30–10:15 am</td>
<td>Grand Ballroom</td>
<td>Legislative Update</td>
</tr>
<tr>
<td>10:15–11:30 am</td>
<td>Grand Ballroom</td>
<td>Closing General Session</td>
</tr>
<tr>
<td>11:30 am–1:00 pm</td>
<td>Lighthouse</td>
<td>MLGMA Board of Directors Meeting</td>
</tr>
</tbody>
</table>
Budget/Finance 101  
**Location:** Riverview B  
Designed for new managers and managers hoping for a refresher course, this session will focus on the fundamentals of a good budget layout and what a good budget should contain.  
**Moderator:** Scott Adkins, Manager, Roseville  
**Speaker:** Joe Heffernan, Plante Moran  
Tim Saint Andrew, Plante Moran  
*CC10: Budgeting  
CC11: Financial Analysis*

Collaborative Policing  
**Location:** St. Clair River A  
Hear from federal, state and local police agencies on how working together can reduce crime and costs. This presentation will focus on highlighting partnerships that work and data driven policing policy.  
**Moderator:** James Freed, City Manager, Port Huron  
**Speakers:** Captain Jeff Baker, Port Huron Police Department  
F/Lt. Shannon Sims, Michigan State Police  
*CC2: Policy Facilitation  
CC6: Initiative, Risk-Taking, Vision, Creativity, and Innovation*

Student Concurrent Session  
**Location:** St. Clair River B  
This session is tailored to students looking to enter the profession upon graduation. Mangers will share with participants their backgrounds, tools they utilize in their position to assist them in completing projects and help solve crisis, and preparing for that first interview and position. There will be plenty of time for Q&A.  
**Facilitator:** Rebecca Fleury, City Manager, Battle Creek  
*CC1: Staff Effectiveness  
CC18: Personal Development*

5:30–7:00 pm  
**Past President’s Dinner – Invitation Only**  
**Location:** The Vintage  
103 Michigan Street, Port Huron

6:00 pm  
**NextGen Dinner**  
**Location:** Thumb Coast Brewery  
300 Quay St., Port Huron  
Advance Registration required. Limited Seating.  
*Sponsored by RW Baird*
THURSDAY, FEBRUARY 4

8:00 am–5:00 pm  Registration Open
Location:  Hotel Lobby

8:00 am–5:00 pm  Executive Coaching
Location:  Waters Edge & Wheelhouse
CC1: Staff Effectiveness
CC18: Personal Development

9:00–10:15 am  GENERAL SESSION

“New MLGMA Branding Initiative”
Location:  Grand Ballroom
At the direction of the Board of Directors a year ago, MLGMA started on a journey by hiring the Phire Group Inc., brand change agents, to help uncover what’s unique and ownable for the profession and association; establish a communications strategy and plan for outreach; and help us better tell our story and connect with our constituents, college students looking to make a career choice, and elected officials. We are very excited to share the results of Phase I which includes the development of a new brand for the profession and a brand shift from our current out-dated brand. You won’t want to miss it!

Speakers:  Michael Young, City Manager, Rockford; President, MLGMA
Representatives from Phire Group Inc.

CC4: Citizen Service
CC6: Initiative, Risk Taking, Vision, Creativity, & Innovation
CC14: Advocacy and Interpersonal Communication
Sponsored by Cornerstone Municipal Advisory Group

10:15–10:30 am  Break

10:30–11:45 am  CONCURRENT SESSIONS

MLGMA Branding Initiative Follow-Up Session
Location:  Riverview A
Join us in this follow-up session where we will have a more in depth conversation and discussion and get direct feedback from the membership around MLGMA’s strategic branding process. We will provide ample opportunity for your questions and discuss the next steps going forward.

Speakers:  Michael Young, City Manager, Rockford; President, MLGMA
Representatives from Phire Group Inc.

CC4: Citizen Service
CC6: Initiative, Risk Taking, Vision, Creativity, & Innovation
CC14: Advocacy and Interpersonal Communication
Addressing Today’s OPEB

Location: Riverview B

As an employer offering retiree health care, new accounting standards will be taking effect soon. Once these standards take effect, your OPEB liability will be reflected on your employer balance sheet. Given that the vast majority of OPEBs are *unfunded*, in many cases the impact on employer balance sheet’s will be greater than the reflection of *underfunded* pensions. Learn more about the basics of OPEB, upcoming changes, as well as solutions that can help.

**Moderator:** Randall Fernandez, City Manager, Marysville

**Speakers:**
Matthew Pruitt, National Managing Director, New Business, ICMA-RC
Tanya Rocchio, Managing Director, Business Development, Northeast Territory, ICMA-RC

*CC10: Budgeting
CC11: Financial Analysis*

Project Management 101

Location: St. Clair River B

If you are considering or beginning to plan for a building renovation or construction project, this program will provide an overview of and help you to manage the process. Items to be discussed include defining initial project needs and goals, establishing a preliminary budget and schedule, selecting and working with design and construction professionals, and navigating the design and construction process. Also reviewed will be the importance of staff commitment during the planning process, methods for stakeholder and public input, and trends in sustainable design and project delivery.

**Moderator:** James Wickman, Township Manager, Hartland Township

**Speaker:** Dan Durkee, AIA, LEED AP, Senior Architect/ Fishbeck, Thompson, Carr & Huber, Inc.

*CC3: Functional and Operational Expertise and Planning*

Noon–1:15 pm LUNCH & KEYNOTE

“Executive Level Stress Management and Wellness in the Workplace”

Location: Grand Ballroom

What if everything you thought you knew about wellness is evolving? As new data comes to light regarding the minimal impact of stand-alone physical-based wellness programs, organizations are beginning to evolve their strategy. In the past, it was considered cutting edge to have a wellness initiative tied to claims analysis and fitness. This
is no longer true. High performing organizations are realizing that the key to positively impacting long-term workplace productivity, attracting and retaining top talent, and engaging employees resides with changing culture.

Moderator: Christian Wuerth, Village Manager, Village of Milford
Speaker: Ali Payne, Area Vice President, Wellness Practice Leader, Arthur J. Gallagher & Co.

1:15–1:30 pm Break

1:30–2:45 pm GENERAL SESSION

“Being the Change—Civic Engagement Lessons Learned on the Front Lines”
Location: Grand Ballroom
Josh McManus is an entrepreneur, inventor and civic innovator who works in post-industrial American communities. Through stories and real world examples, Josh will share real strategies for turning residents into citizens.

Moderator: James Freed, City Manager, Port Huron
Speaker: Josh McManus, Rock Ventures

2:45–3:00 pm Break

Sponsored by FTCH

3:00–4:15 pm CONCURRENT SESSIONS

Addressing Today’s OPEB
Location: Riverview B
As an employer offering retiree health care, new accounting standards will be taking effect soon. Once these standards take effect, your OPEB liability will be reflected on your employer balance sheet. Given that the vast majority of OPEBs are unfunded, in many cases the impact on employer balance sheet’s will be greater than the reflection of underfunded pensions. Learn more about the basics of OPEB, upcoming changes, as well as solutions that can help. Repeat of the 10:30 am session.

Moderator: James Freed, City Manager, Port Huron
Speakers: Matthew Pruitt, National Managing Director, New Business, ICMA-RC
Tanya Rocchio, Managing Director, Business Development, Northeast Territory, ICMA-RC

CC10: Budgeting
CC11: Financial Analysis
Municipal Financing and Bonding
Location: Riverview A
Learn the basics on municipal bonding from start to finish. An overview course on how to develop financing for projects and initiatives with step by step process overview.
Moderator: Scott Adkins, Manager, Roseville
Speakers: Roger Swets, Dickenson Wright
Warren Creamer, President, R.W. Baird & Company

Project Management 201: Roads
Location: St. Clair River B
Learn about the key elements that go into the planning, financing, engineering, bidding, contractor selection, construction/treatment and project management of a successful road project.
Moderator: Randall Fernandez, Manager, Marysville
Speakers: Barry Kreiner, DPW Director, City of Marysville
Drew Buckner, Manager, MDOT Macomb-St. Clair TSC
Phil Porte, VP BMJ Engineers and Surveyors

3:00 pm
Tour the Blue Water Bridge and Customs Operations with DOT and Homeland Security
*Please sign up at the conference registration desk.*
Tour departs from the main entrance of the hotel.
Tour guide: Michael Szuch, Bridge Manager

5:00–6:30 pm
Vendor Reception
Location: Abbey

7:30 pm
Managers Hockey & Trivia Reception
Location: McMorran Arena
701 McMorran Blvd, Port Huron
Sponsored by RW Baird
FRIDAY, FEBRUARY 5

8:30–9:30 am  Breakfast & MLGMA Annual Meeting  
Location: Grand Ballroom  
Facilitator: Michael Young, City Manager, Rockford; President, MLGMA

9:30–10:15 am  Legislative Update  
Location: Grand Ballroom  
Moderator: Michael Young, City Manager, Rockford; President, MLGMA  
Speakers: Chris Hackbarth, Director, State Affairs, Michigan Municipal League  
John LaMacchia III, Legislative Associate, Michigan Municipal League

CC14: Advocacy & Interpersonal Communication

10:15–11:30 am  CLOSING GENERAL SESSION  
“Placemaking Partnerships”  
Location: Grand Ballroom  
Partnerships have never been more critical to the vitality of our communities. Successful places bring together residents, businesses, nonprofit and the philanthropic community. Hear from Samantha Harkins, President of the MML Foundation, on the importance of strategic partnerships for great places. Then hear from our panel of community foundation leaders discuss their placemaking efforts. Their stories will surely inspire you to seek out strategic placemaking opportunities of your own.  
Moderator: Dale Kerbyson, City Manager, Lapeer; President-Elect, MLGMA  
Panel: Bonnie Gettys, President & CEO, Barry Community Foundation  
Chris McGuigan, President & CEO, Community Foundation of Muskegon County  
Randy Maiers, President & CEO, Community Foundation of St. Clair County  
Speaker: Samantha Harkins, President, MML Foundation

CC6: Initiative, Risk-Taking, Vision, Creativity, and Innovation  
CC8: Democratic Advocacy and Citizen Participation

11:30 am–1:00 pm  MLGMA Board of Directors Meeting  
Location: Lighthouse
DOUBLETREE HOTEL & CONVENTION CENTER
PORT HURON
2016 SAVE THE DATE

Michigan Municipal League
Capital Conference
March 22-23, 2016
Lansing

MLGMA Summer Workshop
July 26-29, 2016
The H Hotel, Midland

Michigan Municipal League
Annual Convention
September 14-16, 2016
Mackinac Island

ICMA 102nd Annual Conference
September 25-28, 2016
Kansas City

2017 SAVE THE DATE

MLGMA Winter Institute
January 31 - February 3, 2017
Radisson Plaza Hotel & Suites, Kalamazoo

MLGMA Summer Workshop
July 25-28, 2017
Holiday Inn & Conference Center, Downtown Muskegon

www.mlgma.org